

Council Members: Rev. Gail Fricker (Minister), Deb Gill (Acting Chair), Mary McFadden (Council Secretary), Vince Bury (Accessibility), Leslie Bella (Affirming), Virginia Scott (Christian Development), Lynne Desjardine/Lois Gill – Co-Chairs (Fellowship & Outreach), Bryan Beattie – (Finance/Treasurer), Janice Sinker (Grand Bend Place & Nominations) Steve Northey (Ministry & Personnel), Debbie Procter (Acting Property Management), Glen Miller (Trustees), Ruth Ann Eagleson/Wilma Harris Co-Chairs (Worship). WOW Representatives: Bob Illman, Ruth Ann Eagleson and Rosalind MacDonald

Members Present: Rev. Gail Fricker (Minister), Deb Gill, Mary McFadden, Leslie Bella, Virginia Scott, Lynne Desjardine, Lois Gill, Bryan Beattie, Janice Sinker, Steve Northey, Debbie Procter, Glen Miller, Wilma Harris, Bob Illman, Ruth Ann Eagleson, Rosalind MacDonald

Regrets: Vince Bury

Guest: Jim Neville, Pat and Ernie Lane, Lynda and Ron Holmes, Devin Scott

Quorum Present

<u>AGENDA</u>

1. CALL TO ORDER - Deb Gill: 2:00 p.m.

2. INTRODUCTION OF NEW COUNCIL MEMBERS – Leslie Bella, Affirming; Debbie Procter, Acting Property Chair and Glen Miller, Trustees. Deb asked each to tell a little bit about themselves.

- 3. APPOINT AN EQUITY MONITOR Leslie Bella
- 4. ACKNOWLEDGEMENT OF TERRITORY Said together
- 5. CANDLE LIGHTING Deb Gill
- 6. OPENING PRAYER Rev. Gail Fricker

7. APPROVAL OF AGENDA

- MOTION was made to approve the agenda as amended. Moved, seconded and carried.
 - Amendments:
 - Addition of approval of the Tuesday, October 25, 2022 minutes
 - Pilot Tech Project discuss in New Business
 - Letter from Pat Lane discuss in New Business
 - Conflict issue discuss in New Business

8. ANNOUNCEMENTS/CORRESPONDENCE - Deb Gill

- Letter from Pat Lane (attachment #1) regarding ZOOM worship Deb read the letter. Discussion will be under New Business.
- Letter from Ron Holmes (attachment #2) in regard to identifying our Sanctuary as the "Gathering Place". Deb read the letter. Discussion followed explaining that the name, "Gathering Place" was to be used when referring to outside groups using our facility (concerts, Partners in Learning, etc.) and the "Sanctuary" would always be referred to for worship. This was approved by Council last year by Consensus and is recorded in the Thursday, October 28, 2021 minutes. Reference was made to a WOW meeting (last year) introducing "Our Words Matter" – an effort to phase out words (names) that in the past have excluded a population or caused deeply felt negative feelings. Action will be taken for clear signage and the verbal usage of "Sanctuary" and "Gathering Place".

9. REVIEW & APPROVAL OF MINUTES

- MOTION to approve the September 28, 2022 Council meeting minutes as amended. Moved, seconded, carried. Amendments:
 - **Page 118 Fellowship and Outreach, the bullet AED demonstration.** Reword as follows: Deb Gill suggested that a donation be given to the Heart and Stroke Foundation (funds to come from the Parking Project). This donation is given in gratitude for the AED demonstration given by Stacy Palen.
 - Page 119 change (typo) Rosaland to Rosalind.
 - Pages 117 and 120 change the word "regrets" to "regret".
- It was mentioned that Council members did not receive the two letters of resignation to go with the September 28 minutes. These attachments will be sent to all Council members.
- MOTION to approve the September 30, 2022 Special Council E-mail meeting minutes as distributed. Moved, seconded and carried.
- MOTION to approve the October 25, 2022 Special Council meeting minutes as amended. Moved, seconded and carried. Amendment: Remove one of Bob Illman's name from "Members Present" as it was listed twice.
 - A thank you was expressed to Janice for taking October 25 minutes.

10. BUSINESS ARISING – Deb Gill:

 Community Wellness Coordinator – discussion in regard to firming up the CWC Search Team. At the Council meeting in September, it was decided suggested that the team members would be: Minister, Rev. Gail; Council Chair, Deb Gill; Booking Coordinator, Bob Illman and a member from the Community of Faith. In discussion, it was decided that Ministry and Personnel, Steve Northey would be added and Rosalind MacDonald stated that she'd like to be on the team. A concern was brought to the floor about Rosalind being part of this team due to issues of conflict. Deb briefly explained the process with WOW. This concern will be addressed to our WOW Arbitrator. At this time, Rosalind asked Council members if she should leave the meeting. Deb made it very clear that Rosalind, as a member of Council, was welcome to be present.

10. BUSINESS ARISING – Deb Gill (cont'd):

- Office Administration hours office hours have been clearly posted.
- **Mission & Service Fund certificate** recognizing our 2021 contribution of \$6,939 this figure is incorrect and under investigation.

11. COVID-19 UP-DATE – Deb Gill: Gave brief information on the current status of COVID, emphasizing that it is up to individuals to choose their level of protection.

12. TEAM REPORTS (attachment #3)

- ACCESSIBILITY Vince Bury: not in attendance.
- **AFFIRMING TEAM Leslie Bella:** The team has decided to wait for another month to decide about the placement of the Affirming flag designed by WOW. The information about the flag will continue in Shorelines.
- **CHRISTIAN DEVELOPMENT Virginia Scott:** Rev. Gail referred to the written report about Bible Study scripture and questions to the group taken from the Prayer Bench. Clarification was given that Rev. Gail does this herself.
- **MINISTRY & PERSONNEL: Steve Northey:** Explained that M&P may have been a little hasty in announcing that Rhonda Manore would take on the role of bookkeeper. There will be more discussion and perhaps a motion during the November meeting.
- MINISTER Rev. Gail Fricker:
 - MOTION to approve transfers of membership of Tom Ward, from St. Luke's United in Sarnia and Judy Riley from Trinity Lutheran, New Hamburg to Huron Shores United in Grand Bend. Moved, seconded and carried.
 - **Grant from WOW Region Mission and Discipleship** announced we would be receiving this grant to support cultural days with Kettle and Stony Point First Nations.
 - Upcoming Advent events Emphasized the need for volunteers.
- WOW Bob Illman, Ruth Ann Eagleson and Rosalind MacDonald: Nothing to add.
- **PROPERTY Deb Gill**:
 - HSUC Handbook & Emergency Procedures (attachment #4)- Reviewed each procedure.
 - Fire Drill delayed until the November meeting.
 - A thank you was expressed to Janna Oud for putting the handbook together.
- GRAND BEND PLACE Janice Sinker: Referred to the written report regarding ticket sales at Garden Gate. This is not in place yet. Emphasized that the concert on Sunday, November 27, 2022 at Exeter United is sponsored by Grand Bend Place/HSUC. A question was asked about accessibility. Janice will inquire.

- FELLOWSHIP & OUTREACH Lynne Desjardine/Lois Gill Co-Chairs:
 - Deb asked Lois to send information about our involvement on Saturday, November 19 to the Jingle Bell Group. Will also advertise in Shorelines.
 - Question was asked if the Rotary Stage will have a sound system set up. Lois will inquire.
 - Question was asked about how many orange T-shirts were sold. The number is 48 out of 50.
- FINANCE Bryan Beattie: Refer to Operating Summary and Capital Budget (attachment #5 and #6)
 - **Request for Funds Form** There is a need to reinforce the proper procedure when requesting funds. The form is on the website under "More" and then "Forms". Mary was asked to send the form out via email to all Council members.
 - Account codes There is a list of all the account codes and it is posted on the bulletin board. The finance team is working on grouping all the program codes under the umbrella of that team.
 - **Team budgets** Bryan will send out an email to each team chair with last year's budget and ask for their 2023 projected budget. Will present at the November Council meeting.
 - Concerns with some figures clarification was required for:
 - the decrease in contributions
 - increase in phone costs (security cameras)
 - increase in water costs (irrigation system) and
 - increase in Right Relations costs (Orange T-shirts).
- NOMINATIONS W.G. Janice Sinker: Nothing to add.
- TRUSTEES Glen Miller: Nothing to add.
- WORSHIP REPORT Ruth Ann Eagleson and Wilma Harris: As Ruth Ann was representing Accessibility, a correction was made in the Accessibility Team Report regarding the grant. The wording should read the Sunset Community Foundation.
- COMMUNITY WELLNESS W.G.: Will met soon.

13. NEW BUSINESS – Deb Gill:

Pilot Tech Project (attachment #7)- Explained and reviewed that this project (Livestreaming) relates only to our worship services. Rev. Gail assured that digital worship is here to stay. The big concern from the wider church is how to get people back to church in-person. Although Zoom was (and is) an amazing platform during COVID, it has its issues. Livestreaming eliminates these issues. Zoom will still be used but scaled down. Deb asked each member for their opinion of this project. Many positive comments were expressed along with concerns. Suggestions were made for operating the different platforms, such as advertising for students (volunteer hours). A suggestion was made to add on Zoom the element of "Pass the Peace". The main concern of a smooth transition to Livestreaming was the ability of some to navigate successfully with this newer technology.

Pilot Tech Project – Deb Gill (attachment #7) – Cont'd

A thorough discussion followed with the set-up of volunteers (Pat Lane, Leslie Bella and Rosalind MacDonald) to coach a group of folks in Livestreaming.

13. NEW BUSINESS – Deb Gill (cont'd):

- Worship by Phone Leslie mentioned that to continue this service, sound recording equipment will be required.
- **Time-Frame** the Pilot Tech Project will be discussed at the ACM and then brought back to Council.

AT THIS TIME, close to 4:00 p.m., Deb stated that we would not be able to complete the agenda due to several Council members having to leave for choir practice. Deb advised that we should meet at 1:30 p.m. for the November Council meeting.

• MOTION to approve the time change from 2:00 to 1:30 p.m. for the November meeting. Moved, seconded and carried.

14. ROUND TABLE DISCUSSION: hold until Nov. 1:30 – table for the November meeting.

- 1. What have you and or your team accomplished this year that you are proud of?
- 2. What have you and or your team struggled with?
- 3. What next steps should we be taking to build teams?
- 15. EQUITY MONITOR Leslie Bella: just folks speaking out of turn.

16. NEXT MEETING: Wednesday, November 23 at 1:30 p.m. in the Gathering Place

17. MOTION to adjourn at 4:00 p.m.

Deb Gill Acting Council Chair Mary McFadden Council Secretary