



MINUTES FOR COUNCIL MEETING

Thursday, October 23, 2025

Held in the Fellowship Hall at 9:00 a.m.

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Council Members Deb Gill (Chair), Roger Hyatt (Vice-Chair), Mary McFadden (Council Secretary), Brenda Heath (Christian Development), Lois Gill (Fellowship & Outreach), Lori Hyatt – (Finance/Treasurer), Janice Sinker (Grand Bend Place), Rev. Nancy Knowles (Minister), Bill Weber (Ministry & Personnel & Stewardship), Christine Wilde (Office Administration) Debbie Procter (Property Management), Glen Miller (Trustees), Karen Etherington (Worship & Music), Peter Challen (WOW Representative),

Present: Deb Gill, Roger Hyatt, Mary McFadden, Brenda Heath, Lois Gill, Lori Hyatt, Janice Sinker, Bill Weber, Debbie Procter, Peter Challen, Karen Etherington, Nancy Knowles, Christine Wilde

Regrets – Glen Miller

Quorum Present

Guest – Dan Gill

AGENDA

1. DEVOTIONAL - Nancy Knowles

2. CALL TO ORDER – Deb Gill: At 9:05 a.m. Welcome to Dan Gill and thanked Roger and Lori for providing the coffee/tea and treats.

3. APPOINT AN EQUITY MONITOR – Lois Gill

4. ACKNOWLEDGEMENT OF TERRITORY (read aloud by Council)

5. APPROVAL OF AGENDA

- MOTION to approve the agenda as amended. Moved, seconded and carried.
- Addition in Announcements/Correspondence – letter from the Pickleball Club.

6. ANNOUNCEMENTS/CORRESPONDENCE

- Email letter from the Grand Bend Pickleball Club – attachment #1

7. REVIEW & APPROVAL OF MINUTES

- MOTION to approve the September 25, 2025 Council minutes. Moved, seconded and carried.

8. BUSINESS ARISING

- **Special guest Dan Gill** regarding security recommendations
 - Dan explained that he is a member of the technology and security working group. For some time there has been discussion of tightening up email accounts. Information was provided with a PowerPoint presentation. Essentially, Council members are encouraged to have separate email accounts from their personal email and to create an email through gmail. This email account would not have their name, it would be their position. Example – hsucmembershipchair@gmail.com. Dan's presentation was followed by the below motion.
 - **MOTION to adopt the Information and Security Working Group's recommendation. This will be initiated early in 2026. Moved, seconded and carried.**
 - **Discussion** - in the New Year training will be available. Suggested email addresses will be distributed beforehand.
- **Posting on our Platforms - Task group recommendations - Peter Challen:**
 - **Refer to attachment #2**
 - Reviewed the purpose of the task group.
 - Reviewed each guideline.
 - Emphasis was put on getting in the habit of "Liking" and "Sharing" on Facebook posts. By doing this, our events go to a broader audience.
 - Discussion
 - use caution when posting
 - ensure that the information is clear
 - inform the congregation of the reasons they see certain posts.
- **Harvest Dinner and Festival of Trees update – Deb Gill**
 - **Harvest Dinner**
 - all seems to be in place
 - final numbers this Friday
 - **Festival of Trees – generally good feelings about this event**
 - **Thursday Nov. 13th**
 - swags being made
 - cookies being bagged and labelled
 - **Friday Nov. 14th** (timing in conjunction with Light Up Grand Bend)
 - receive trees and set up a.m.
 - reception 4-5 p.m.
 - doors open 5-7p.m. and during the concert intermission
 - **Saturday Nov 15th**
 - doors open 11-7
 - silent auction results and winner contacted 7 p.m. Deb

- **Sunday Nov 16th** - tree pick up and cleanup 12 - 2 Deb and John
- **Teams in place:**
 - Cookies: Karen and Sharon plus 14 bakers
 - Swag makers: Penny, Jane, Mary, Lois, Jacqui, Mary Marg
 - Reception : Lois and Brenda
 - Marketing: Christine and Deb
 - Tree soliciting: Peter, Trish, Christine and Lynn
 - Tree Set up: Mary, Anne, Nancy, Carey
 - House Management: Deb plus 5 teams of 2
 - Tree clean up: Deb and John
- Deb provided Festival of Trees posters, letters and a list of area businesses. Council members were asked to help promote through distributing to these area businesses.
- **F&O update on light catering funeral planning – Lois Gill:** On hold.
- **Grants WG – Roger Hyatt:** Will start planning in the New Year.
- **Living Faith Story and Vision and Mission Statement planning - Roger Hyatt and Nancy Knowles**
 - **Refer to attachments #3 & #4.**
 - **Vision** - Deb shared comments about being on the same page.
 - **Existing Living Faith Story** – This was written in 2022 and small updates were made when Nancy became our minister. It's felt that it needs to be kept updated.
 - Need to keep Vision and Mission Statements current. Clarification was given as to the difference of a Vision and a Mission Statement. A Mission Statement is how we see ourselves and a Vision Statement is how we see ourselves in the future.
 - Asked that Council study the provided proposal and come back with our thoughts.
 - Asked to take 10 minutes during each Council meeting starting in January.
 - Once this task has been completed, Council would go to COF for approval.
 - This will be put on agenda, concentrating on our Faith Story.
 - Roger will send information to be discussed ahead of each meeting.
 - Roger encouraged Council to think about this process and to read the proposal.
- **AI update – Mary McFadden** – deferred to November meeting.

9. NEW BUSINESS

- **Review of sharing our charity number -Lori Hyatt:**
Pickleball Club request – due to UCC stipulations, this was denied.
Lori clarified by reading the information:

- **GUIDELINES:** Our number was granted based on the fact that our primary focus is the **Advancement of Religion** and outreach and mission work as a **CHURCH**. CRA and UCC are very clear that we are not to use our number to be a flow-through finance source for outside groups. We are within the guidelines to seek funds for projects and programs that can clearly be defined as falling under either a UCC based project/appeal or an HSUC based project that meets with **BOTH** UCC and Our mission and vision.
- **RECENT REQUEST:** The recent request that each of you were asked to consider in no way fell within these parameters and for that reason alone several of us here were strongly opposed to the affiliation that was being suggested. In addition, upon further investigation it was determined the national parent organization of SCF requires us to sign a partnership agreement with any group/organization we are affiliated with ultimately holding HSUC responsible for the oversight of both the funds and the project completion. This is a new requirement.
- **CURRENT AFFILIATIONS:** GBCFP meets the guidelines as it is a project initiated by HSUC, on HSUC property and we have given clear direction to the committee in charge of what their responsibility to HSUC is, with members of our council sitting on that committee. Vitality Fitness (formerly WOFL) also utilizes our facility and provides a program attended by members of HSUC for the betterment of community Health and Wellbeing. We can defend this falling within our mission and vision and again we control their funds and monitor what those funds are being used for.
- **SUMMARY:** In the event of a CRA audit or a UCC in-depth financial review there are no certain outcomes, but it is felt that neither of these projects would be considered in violation of our responsibilities. If we are required to sign a partnership agreement with Vitality Fitness or if they move their program to a location other than HSUC we would no longer allow them to request funds using our charitable number
- **PowerPoint slides** – With appreciation, Bob Illman has agreed to be back up for Peter.

10. TEAM REPORTS – Attachment #5

- **FINANCE – Lori Hyatt: Refer to Income & Expenses – attachment #6**
- Requested Team draft budgets be submitted by mid November.
- As of this week, Jim Neville has agreed to do the independent review.
- Comment was made in concern of GBP contributing funds from their profit. Janice explained about expenditures for their entertainment (the performing group, food, payment to Nelson (sound), and Ticketwindow as examples). Strongly feels that funds will increase over time.
- Suggests that there be more concert promotion to our COF.
- Jazz Vespers – Brief discussion on how to promote to gain larger audience.
- Question as to our mortgage amount - \$150,000. With outstanding debentures, the total is \$250,000. The Finance team is promoting to pay the debentures first.

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- **PROPERTY – Debbie Procter:** Sidewalk repair work will be done in the spring.
- **CHRISTIAN EDUCATION – Brenda Heath:** No further report
- **FELLOWSHIP & OUTREACH – Lois Gill:** No further report
- **WORSHIP & MUSIC – Karen Etherington:** Asked Council for approval of having this year's Christmas Eve at 4:00 p.m.
- **MOTION that the 2025 Christmas Eve service commence at 4:00 p.m. Moved, seconded and carried.**
- **WOW – Peter Challen:** Emphasized the benefits of posting our events on the WOW FB page.
- **GRAND BEND PLACE – Janice Sinker:** Showed a beautiful musical cloth banner received by an individual from Autumn Indulgence. Janice will work with Debbie on where and when to display it.
- **MINISTRY & PERSONNEL – Bill Weber:** Christine is continuing to track workload.

11. EQUITY MONITOR – Lois: We did just excellent!

12. NEXT MEETING: November 20th at 9:00 a.m. in the Fellowship Hall

13. MOTION to adjourn at 10:53 a.m.

Deb Gill,
Council Chair

Mary McFadden
Council Secretary

Colleen Strong, Director of Communications, GBPC
905-431-7784

Phil McNamee, Treasurer GBPC
519-671-0199

Email: grandbendpickleballclub@email.com

Website: <https://secure.pickleballcanada.org/club/grand-bend-pickleball-club/35813/>

Friday, October 10, 2025

Huron Shores United Church
25 Main Street
Grand Bend, ON
N0M 1T0

Dear Huron Shores United Church Council,

We hope this message finds you well. On behalf of the Grand Bend Pickleball Club (GBPC), we are writing to request a partnership with Huron Shores United Church in support of a grant application to the Sunset Community Foundation.

On the recommendation of the Foundation, we are reaching out to a local charitable organization that is well connected to our members and to the Grand Bend community. Naturally, Huron Shores United Church came to mind. As a congregation already actively involved with initiatives that many of our members support — including the **Winter Clothing Drive and the Food Pantry**— we believe this partnership would build on an already strong and positive relationship. Our club motto is **LIVE LOCAL - PLAY LOCAL - GIVE LOCAL**

The purpose of the grant is to fund important court resurfacing improvements— an upgrade that will increase accessibility, safety, and enjoyment for all members. This is a **one-time request**, and we are not seeking financial assistance from the church.

Instead, we are asking for your support as a charitable partner. As GBPC is not a registered charity, the Sunset Community Foundation requires that the funds be distributed through a registered charitable organization. If Huron Shores United Church is willing to partner with us, the Foundation would transfer the grant funds to the church using its charitable number, and the church would then disburse the funds to GBPC for the court improvement project.

We are very proud of the court improvements we have completed so far – we have completed 3 of the 7 courts. These courts are just north of Prosper's Garage. Please have a look at the photos on our

website: <https://secure.pickleballcanada.org/club/grand-bend-pickleball-club/35813/tridon-court-re-surfacing/13223/>

We are pleased to attach our grant application so that you can see all the work we are doing for our 340 members. We would be pleased to provide any additional information or meet to discuss how this would work in more detail. Your support would greatly strengthen our application and help ensure a successful outcome that benefits the health and well-being of many residents in the Grand Bend area.

Thank you for considering this request. We look forward to the possibility of working together once again for the good of our shared community.

Warm regards,

Colleen Strong, Director of Communications
Phil McNamee, Treasurer
Grand Bend Pickleball Club

Posting Parameters Task Group Report to Council, Oct 23, 2025

Christine Wilde, Bill (Mayor) Weber, Debbie Procter, Mary McFadden, Rev Nancy Knowles, Roger Hyatt, Deb Gill, Peter Challen (Secretary)

1. **The following are the agreed upon guidelines for posts on all platforms:**
 - 1) Do not ever post partisan political events.
 - 2) Place publications that specifically advertise HSUC events, at the beginning, or front and centre, on the platform (Jazz Vespers).
 - 3) Post only events that coincide with our values, i.e., love, generosity, kindness, joy, safety, justice, etc. In some cases, this means posting events because we are supportive of community organizations (Horticultural Society, Chamber of Commerce), even though they are not perfect fits with HSUC's values.
 - 4) Where an event doesn't appear to be part of HSUC, but we include the event on our platforms, especially Facebook, it is to be clear that we are influencing Grand Bend to be a better place. We do so by "LIKING" and "SHARING" the event to ensure viewers understand we support the event but are not originators of the event (Children's Halloween Party).
 - 5) Limit number of publicized events to avoid overload; typically, this is two events per day on platforms like Facebook; however, this number may vary.
 - 6) Educate those submitting posts to submit "camera ready" posts, i.e., few words and print big enough to read, and empower HSUC staff, to reach out for support in this expectation, if required.

2. **Recommendations for M&P and Council:** Since this discussion began in June, the number of emergency decisions regarding posts has decreased sharply, which means talking about this issue, even without making conclusions, has been of significant benefit.
 - a) M&P is encouraged to discuss the possibility of revising the current title of Office Administrator, to be Office Co-ordinator, as requested.
 - b) M&P is encouraged to provide clarity for the Office Coordinator's role by incorporating the above six guidelines in that job description.
 - c) Council is to convey that while it is important Sunday morning, to discuss activities that are to be conveyed during announcements, the COF is to refrain from discussions involving problem solving, that take away from an individual's worship experience.
 - d) The Chair of Council and the Minister are encouraged to monitor HSUC's posts on an ongoing basis.
 - e) Council is to encourage the COF to connect with our Face Book Page and actively 'like' posts they support.
 - f) Council is encouraged to take a longer look at each of the platforms, Facebook, Shorelines, etc, to determine the most effective ways to achieve our purpose for each of these audiences (Roger's chart). This is a longer-term view of our Communication Plan as it supports our Mission and Vision.
 - g) The Council is encouraged to be more up front with our COF about our ever-expanding Mission and Vision, and therefore, the reasons they see certain posts.

Community of Faith: Living Faith Story Huron Shores United Church

PURPOSE: To provide information about the HSUC Community of Faith's understanding of their ministry and mission.

Who uses it:

Community of Faith: Huron Shores United Church

Regional Council: Western Ontario Waterways

Date: May 14, 2025

Mission Statement:

Our relationship with God and each other strengthens us, and helps make the world a better place. We welcome and include everyone into congregational life.

Values:

Faith/Love of God = BELIEVING

Community/Inclusion = BELONGING

Compassion/Compromise = INVITING

Description of how we currently live out our unique mission:

We are committed to an ever-expanding theological understanding:

- through worship that speaks to our heads as well as our hearts, and which reflects interpretations of scripture that speak to our ever-changing times.

We are committed to congregational leadership:

- through established positions such as Congregational Visitors, a Lay Pastoral Minister (a decision is to be made whether this position will continue once a new full time Minister is hired) and two Volunteer Associate Ministers. We have a strong cadre of enthusiastic leaders whose expertise is essential for the varied ministries in which we are involved; e.g., a Grocery Card Program that, since its inception, has sold over 1.3 million dollars worth of groceries and raised to date for our church \$52,489.

We are committed to Accessibility:

- invested over \$2,000,000 to create a building which is fully accessible and welcoming, far exceeding the AODA minimum requirements:
 - chairs instead of pews
 - flat floor
 - accessible washrooms
 - two lifts
 - portable hearing devices
 - large TV monitors
 - state of the art sound system
- Accessibility Team to integrate those of all abilities and challenges into the life of the congregation

- autonomy and dignity for everyone are always the priority

We are committed to welcoming everyone of all sexual orientations and gender identities: • Affirming Ministry

- official affiliation with Affirm United and ongoing welcoming initiatives • developed an all-encompassing Vision Statement
- fly the rainbow flag
 - negotiated with the local government to install a rainbow sidewalk at a busy local intersection
 - circulated rainbow window clings to community businesses to extend welcome to everyone

We are committed to congregational care:

- In addition to having a full-time Minister, we have three Congregational Visitors to assist with visiting, especially for those who are shut-in
- weekly Bible study based on the upcoming Sunday scripture
- bi-weekly *Shorelines Newsletter* keeps everyone apprised of new and on-going activities

We are committed to being an integral part of the greater community:

- creation of Grand Bend Place: Centre for the Living Arts. Sunday morning, the space is a sanctuary; the rest of the week it is designed as a Gathering Place to include the community. There are a number of community organizations that use this facility, making it even more usable by the greater community and the community of faith.

We are committed to being a welcoming destination for those churches that have closed:

- by changing our name from Grand Bend United Church to a more inclusive Huron Shores United Church when we amalgamated with Greenway United Church • being sensitive to those who have lost their churches due to closure: Zurich United Church Dashwood United Church
- being aware that all United Church members don't share the same theology

We are committed to learning new technologies:

- COVID-19 encouraged community of faith volunteers to learn technology that reaches our community and beyond through Zoom. Even when our community of faith returns to full in-person worship, we anticipate ongoing virtual services and meetings to be provided to our wider community of faith.

We are committed to Community Wellness:

- transformed our front yard into a "Community Living Room" through a government grant. By working with the community of faith's Affirming, Accessibility and Right Relations groups, the yard has become a welcoming, peaceful and environmentally friendly and accessible place and is used by the many locals and tourists who pass our building, especially in summer.

We are committed to Community Wellness (cont'd):

- hired a Community Wellness Program Coordinator supported by a grant from the United Church of Canada Foundation who works alongside the Minister to reach into our local community addressing the issues of social isolation in the senior population.
 - partners with The Grand Bend Area Medical Centre, Grand Bend Place: Centre for the Living Arts and the Sunset Community Foundation, we have committed to a new program, "Welcome to Paradise". This program will be focusing on connecting individuals to the community.
 - Prayer Shawl Knitting Group, including crocheters, who have made hundreds of shawls, hearts, hats, prayer bears and blankets which are distributed to individuals, medical and care facilities throughout Canada and beyond to offer support to those in need.
 - Meditation group comprised of members of our community of faith and the community at large.
- We have also established a Community Food Pantry, open daily, for those who need with food assistance.

We are committed to the Truth and Reconciliation Calls to Action:

- Right Relations Group actively connects to the First Nations in our area: Kettle and Stony Point Reserve and Aamjiwnaang Reserve

We are committed to Social Justice - With the following in place:

- Community Wellness Program Right Relations Working Group
- designated Affirming Ministry
 - building is totally accessible, and we have an Accessibility Team to ensure the ongoing inclusion of everyone

- Free Store Working Group twice yearly Free Stores, which are like garage sales except everything is free, redistribute goods to those who can use them

We are committed to the wider church:

- Western Ontario Waterways Regional Council attendance, official representation and submissions
- The Mission and Service Fund projects and regular donations

Goals going forward:

- Finance – continue to pay down our renovation mortgage/meet expenses • Fellowship and Outreach & Food Pantry, Congregational Visitors • Community Wellness Program – programs for various age groups and persons within the local area
- Grand Bend Place: Centre for the Living Arts – Booking for many future programs has begun in expectation of being able to return to live concerts . • Worship - we are conducting Zoom and live-stream worship as well as in person worship, and hold worship weekly.. We are open to exploring new technologies and connecting with other churches.
- continue to work with our many local community partners,

Huron Shores United Church Vision, Mission and Faith Story

Proposal to HSUC Council - October 23, 2025

Background

The current HSUC Vision and Mission Statement were prepared a number of years ago and has served the church well over the years. As with most organizations, there needs to be a process to ensure that the Vision and Mission continues to represent the needs and the direction of our church. This is reinforced as membership and leadership with the church changes.

Developing/renewing our Vision and Mission should not be rushed, rather it should be worked over a period of time allowing for discussion and thoughtful consideration allowing the spirit to work among us in understanding each other's perspective.

The following proposal is submitted as a method to carry out this review.

Proposal

Step 1 - Review/Update of Our Living Our Faith Story

Beginning in January 2026, dedicate 10 minutes of each council meeting to review one or two sections of HSUC's Living Our Faith Story (attached) which was created in 2022 and last updated in May of 2025. This allows us to evaluate sections of our faith, piece by piece and we can establish a relative priority to our needs through this form.

Step 2 - Review/Update Our Vision and Mission Statements

Following substantial completion of step 1, we will meet as a council to reflect on our current Vision/Mission and consider an updated Vision/Mission that has been drafted, resulting in a renewed basis for the next 5 years of our church operations.

Step 3 - Validate Our Vision, Mission and Faith Story with the Community of Faith

Upon substantial completion of step 2, we will engage the Community of Faith through a process (Survey Monkey or Congregational Meeting) that allows them to review our work and provide feedback.

Step 4 - Finalize Our Vision, Mission and Faith Story

Council will meet to consider the feedback provided by the Community of Faith and update our documents accordingly. The new Vision, Mission and Living our Faith Story should be then approved at a Congregational Meeting and subsequently updated within the church documents, signage, web pages and with the Regional Council and UCC.

Notice of Motion

This proposal is offered at the October 2025 Council Meeting for discussion and feedback. After reviewing the feedback and making adjustments as needed, it is expected that a Motion to Proceed with this approach would be made at the November 2025 Council Meeting for implementation beginning in January 2026.



COUNCIL MEETING TEAM REPORTS

Thursday, October 23, 2025

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FINANCE – Lori Hyatt: Refer to Income & Expenses – (attached)

- **Actions Completed:** Anniversary Appeal letter distributed via mail chimp (hard copies are available)
- **Actions Pending and In Progress:**
 - Recording secretary required for the team
 - Canada Summer Jobs Grant Funding still outstanding Oct 18/25 (\$5389)
- **Discussion Topics:** Distribution of 2026 worksheets to team chairs
- **Motions/Recommendations to Council:** None
- **Continued follow up:**
 - **2024 Financial Review**
 - February 4/25 – Information sent to Seebach to for Review of 2024 Financials
 - June 2025 - Awaiting review report from Seebach and Co. follow-up request sent to firm
 - August 21/25 – Request received for additional supporting documentation. Completed August 25/25
 - September 8/25 – request for clarification on 2024 Year End HST claim and to resend the files from Power Church in PDF format. Completed September 9/

PROPERTY – Debbie Procter:

- **Actions Completed:**
- **Actions Pending:**
 - The Property WG proposes leveling the west sidewalk slabs of the church. They will use hydraulic jacks to lift the slabs and put sand under the slab to level it. This hopefully, will rectify the unevenness of the sidewalk and correct the drainage. The approximate cost of this would be \$1,000.00. The WG hopes this method will work. Keep your fingers 🤞
- **Security WG – Dan Gill, Chris Barry, Roger Hyatt and Debbie Procter**
 - **Actions Pending:**
 - The Security WG is developing a guideline to present to Council with regards to upgrading our security systems for all church email accounts. Currently all church email communications are a labyrinth of church and personal email accounts. It is felt by this group that each Council chair should have their own personal account. The separation of personal and church accounts would prevent viruses or malware from cross contamination. This would help with our You Tube login for recording for our church services.
 - They are also recommending that an external system be implemented to back up all church accounts which isn't being done at the present time. A final recommendation will be forthcoming from this group soon.
 - **NOTE:** Dan Gill, Chair of the Security Working Group, will be attending the Council Meeting in October and speak about the above two issues.

- **Maintenance and Repair WG – Chris Barry and Dan G.**
 - **Actions Completed:** New casters were installed on the Communion Table.
 - **Actions Pending:**
 - A new 7' step ladder needs to be purchased. The working group has deemed the one we have now is not safe for use.
 - A new drawer front in the servery needs to be purchased or fixed.
 - Two tiles on the Main St. entrance steps have fallen off and need to be fixed.
- **Kitchen WG – Lois Gill and Debbie Procter**
 - **Actions Completed:** The closet across from the kitchen has been reorganized, freeing up some much-needed space for kitchen usage.
 - **Actions Pending:**
- **Green Team WG – Lois Gill and Debbie Procter**
 - **Actions Complete:** The watering of the urns from the rain barrels continues.
 - **Actions Pending:**
 - The two Maple trees in the Community Living Room are getting large and need to be pruned. The branches are growing into the hydro lines on the Main St. I have contacted All Around the Bend to trim them for us. They can only do it up to a certain height. They recommended we contact Ontario Hydro. This idea will be investigated.
 - The outdoor gardens and leaf clean up will continue for the fall.
 - Our water bill for the month of August was 89 M3 as opposed to our May 9 bill of 9 M3 and February bill of 21 M3. Why? No obvious answer other than the water bottle refilling station was used a lot over the summer as nothing else has changed.
- **Food Pantry Update:**
 - **Actions Completed:**
 - **Actions Pending:**
 - A new electronic keypad with Wi-Fi capabilities will be installed on the Food Pantry Door. This will allow the Operations Manager to open and close the door remotely. This was approved by the Food Pantry executive at their meeting at a cost of \$900. This expense will come out of the Food Pantry budget.
 - The cement walkway pad to the northeast leading to the Food Pantry needs to be completed. This will be done this fall.
 - A new buzzer and light device will be installed outside of the Food Pantry, allowing volunteers to have a warning signal that they can push, if they get into a situation where they need help.
 - The Food Pantry executives are planning two fundraising events, one in the fall and one in February 2026. More details to follow.
 - A request has been received from the Food Pantry Chair for a mailbox slot in the church office. I will co-ordinate this with Christine.

CHRISTIAN EDUCATION – Brenda Heath:

- **Actions Completed:**
 - The Speaker Event on October 5, 2025 was a good success. Our speaker Joanne Scheuders was an excellent guest. We had a good turnout for her talk- fewer for the potluck lunch. Payment and thanks have been sent to Joanne by mail.
- **Actions Pending:**
 - Ann Russell is searching out information for this year's Angel Tree program. A date needs to be set for the "start" of this Christmas program.
 - We will gather information and a donation plan in the next few weeks.
 - No other actions pending at this time.

FELLOWSHIP & OUTREACH – Lois Gill:

- **Prayer Shawls:**
 - **Actions completed:** Group meets every 2 weeks on Mondays at church
 - **Actions pending:** Will thank group at service in 2 weeks and will remind people of items available to take.
- **Free Store:**
 - **Actions completed:** This group held a very successful Free store on Oct. 17, 18. Many volunteers participated under great leadership of Joanne Barry and Ruth Anne Eagleson. Donations of approx. \$830 will be divided between Goderich Women's Shelter, bkfst program at Grand Bend Public School, Palestinian Children's fund.(United Church of Canada)
 - **Actions Pending:** Next Free Store May 1 & 2
- **Caring Casseroles:**
 - **Actions completed:** Last session we made soup, casseroles and dessert on Sept 26th.
 - **Actions Pending:** Next session Oct. 31st 10-12 or 12-2.
 - Volunteers assisting with "Harvest Chicken Dinner" Nov. 1st
- **Other planned events:**
 - "Kid's Pop-Up Christmas Shop" and gift wrapping **Nov. 23rd** 12-4p.m.
 - Volunteers are assisting with "Festival of Trees" event

WORSHIP & MUSIC – Karen Etherington:

- **Actions completed**
 - September 28- Orange Shirt Sunday to acknowledge National Truth & Reconciliation Day on September 30. Bob Illman and Christine Wilde participated
 - October 5- Worldwide Communion Sunday
 - October 12-Thanksgiving Sunday with lovely seasonal embellishment in the sanctuary
- **Actions pending:**
- October 26-Anniversary Sunday with guest worship leader Mavis Curry and 3! anthems performed by the HSUC singers
- November 9- Remembrance Sunday- "Sing you Home" video with choir accompanying
- Embellishment – Poppy table runner will be ready for Remembrance Sunday
- October 21- Worship & Music team meeting...stayed tuned for exciting news to come

WOW – Peter Challen:

Posts of events can now be made on the WOW's Facebook. This may be something that would be beneficial to HSUC as well as the Region. Our Community Food Pantry would be unique news.

GRAND BEND PLACE – Janice Sinker:

- **Actions Completed**
 - Elton John Tribute sold out
 - Jazz Vespers, October 20th, excellent quartet
 - Sunset Cinema: approximately 25 people attended the October film, Mrs. Harris Goes to Paris

- **Actions Pending**

- November Gordon Lightfoot concert is selling well
- December Big Band concert is selling well
- Jazz Vespers will be on November 18
- November film title pending for Sunset Cinema
- graphic panel question for Council
- 2026 playbill to be ready for distribution before 2026
- social media assistance still pending

MINISTRY & PERSONNEL – Bill Weber: No report

TRUSTEES – Glen Miller: No report

Huron Shores United Church
Income and Expense Statement
 Consolidated - January 2025 - September 2025

10/01/2025

		Current Period	Current Budget	Annual Budget
INCOME	4000			
FUNDS DEVELOPMENT	4010			
Operating	4030	\$81,475.55	\$90,000.00	\$120,000.00
Cemetery	4030-001	32.30	0.00	0.00
Special Envelopes	4045	0.00	11,250.00	15,000.00
Grocery Card Prgm	4055	3,975.50	3,750.03	5,000.00
Fundraising Event Income	4065	14,908.60	7,499.97	10,000.00
Subtotal Funds Development	4010	100,391.95	112,500.00	150,000.00
GRAND BEND PLACE	4100			
GBP Ticket Sales	4110	11,374.20	23,418.00	31,224.00
GBP Donations & Sponsors	4110-001	7,100.00	4,650.03	6,200.00
GBP Other Income	4110-002	2,149.65	0.00	0.00
GBP Jazz Vespers	4110-003	1,117.50	562.50	750.00
GBP Sunset Cinema	4110-004	1,333.68	749.97	1,000.00
Subtotal Grand Bend Place	4100	23,075.03	29,380.50	39,174.00
TEMPORARILY RESTRICTED	4201			
Community Outreach	4205	763.00	562.50	750.00
Food Bank Receipts	4210-102	920.00	900.00	1,200.00
Mission & Service	4220-103	9,102.15	9,000.00	12,000.00
Subtotal Temporarily Restricted	4201	10,785.15	10,462.50	13,950.00
INTEREST INCOME	4500			
Banking Interest	4510	1,018.09	0.00	0.00
MISCELLANEOUS INCOME	4600			
Bldg & Debt Retirement	4615	17,429.86	25,125.03	33,500.00
Weddings/Funerals	4620	500.00	0.00	0.00
Usage Fees & Misc.	4621	3,396.25	3,375.00	4,500.00
Subtotal Miscellaneous Income	4600	21,326.11	28,500.03	38,000.00
TOTAL INCOME		156,596.33	180,843.03	241,124.00

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Huron Shores United Church
Income and Expense Statement
 Consolidated - January 2025 - September 2025

10/01/2025

		Current Period	Current Budget	Annual Budget
EXPENSES	5000			
FIXED EXPENSES	5010			
SALARIES & HONORARIUMS	5050	\$85,099.69	\$91,247.67	\$121,663.63
ADMINISTRATIVE EXPENSE	5400			
Technology/Social Media	5414	2,325.75	1,874.97	2,500.00
Bank Charges	5420	1,272.02	1,500.03	2,000.00
Legal & Audit	5421	0.00	937.53	1,250.00
Office Supplies	5430	558.85	1,125.00	1,500.00
Postage	5440	0.00	487.53	650.00
Church Phones	5517	1,426.77	1,500.03	2,000.00
Copier Lease	5583	1,576.92	1,649.97	2,200.00
Community Wellness Exp	5585	337.64	150.03	200.00
Subtotal Administrative Expense	5400	7,497.95	9,225.09	12,300.00
BUILDING & GROUNDS	5600			
Electricity and Water	5635	6,494.32	7,499.97	10,000.00
Gas	5655	1,806.35	2,250.00	3,000.00
Building Maint & Repair	5701	691.20	1,500.03	2,000.00
Equipment Maint & Repair	5702	1,564.36	1,125.00	1,500.00
Lift Maint & Repair	5703	3,039.46	2,250.00	3,000.00
Kitchen Working Group	5705	91.22	600.03	800.00
Supplies & Services	5710	73.28	225.00	300.00
Property Taxes	5715	113.00	112.50	150.00
Service Contracts	5720	1,000.41	600.03	800.00
Support Contracts	5726	0.00	225.00	300.00
Insurance	5760	2,418.30	6,374.97	8,500.00
Landscaping	5810	0.00	74.97	100.00
Lawn Service	5820	0.00	74.97	100.00
Outside Working Group	5830	0.00	187.47	250.00
Subtotal Building & Grounds	5600	17,291.90	23,099.94	30,800.00
Subtotal Fixed Expenses	5010	109,889.54	123,572.70	164,763.63

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Huron Shores United Church
Income and Expense Statement
 Consolidated - January 2025 - September 2025

10/01/2025

		Current Period	Current Budget	Annual Budget
DEPARTMENTS/COMMITTEES	6000			
COF SUPPORT	6010			
Congregational Care	6040	0.00	112.50	150.00
Weddings/Funerals	6041	298.07	0.00	0.00
Card Ministry (postage)	6050	0.00	74.97	100.00
Subtotal COF Support	6010	298.07	187.47	250.00
CHRISTIAN EDUCATION	6200			
Other	6211	0.00	150.03	200.00
Camps	6225	-25.63	299.97	400.00
Church Picnic	6226	43.89	150.03	200.00
Subtotal Christian Education	6200	18.26	600.03	800.00
WORSHIP	6275			
Sanctuary Supplies	6278	0.00	150.03	200.00
Music Supplies	6285	783.04	749.97	1,000.00
Worship Special Projects	6298	453.52	225.00	300.00
Embellishment Group	6299	23.65	150.03	200.00
Subtotal Worship	6275	1,260.21	1,275.03	1,700.00
MISSION & OUTREACH	6300			
Community Outreach	6320	551.67	562.50	750.00
Right Relations	6330	50.89	0.00	0.00
Prayer Shawl	6340	123.00	112.50	150.00
Food Bank	6360	200.00	900.00	1,200.00
Subtotal Mission & Outreach	6300	925.56	1,575.00	2,100.00
GRAND BEND PLACE	6400			
GBP Performers	6401	12,900.00	13,687.47	18,250.00
GBP Advertising	6402	1,683.49	0.00	0.00
GBP Food & Lodging	6403	849.15	1,500.03	2,000.00
GBP Fees & Licenses	6405	2,076.68	7,488.72	9,985.00
GBP Tech/Social Media	6406	1,322.01	749.97	1,000.00
GBP Other	6407	703.00	1,500.03	2,000.00
GBP Jazz Vespers	6408	747.00	0.00	0.00
GBP Sunset Cinema	6409	23.87	0.00	0.00
Subtotal Grand Bend Place	6400	20,305.20	24,926.22	33,235.00
FUNDS DEVELOPMENT	6425			
Stewardship	6430	0.00	375.03	500.00
MISSION & SERVICE	6455			
Mission and Service	6460	9,102.15	9,000.00	12,000.00
OTHER EXP-COUNCIL	6550			
Council Discretionary	6610	0.00	375.03	500.00
Minister Discretionary	6611	0.00	375.03	500.00
Affirming	6612	100.00	187.47	250.00
Accessibility	6613	0.00	187.47	250.00
Anniversary Projects	6614	180.00	0.00	0.00
Debenture Payments	6615	10,000.00	7,499.97	10,000.00
Debenture Interest Cost	6615-001	0.00	2,700.00	3,600.00
Denomination Assessment	6620	6,191.25	6,225.03	8,300.00
Mortgage Payments	6630	15,120.00	15,120.00	20,160.00
Fundraising Event Expense	6665	4,670.28	0.00	0.00
Subtotal Other Exp-council	6550	36,261.53	32,670.00	43,560.00
Subtotal Departments/committees	6000	68,170.98	70,608.78	94,145.00
TOTAL EXPENSES		178,060.52	194,181.48	258,908.63
EXCESS INCOME/EXPENSES		-\$21,464.19	-\$13,338.45	-\$17,784.63