



## MINUTES FOR COUNCIL MEETING

Thursday, October, 19, 2023

Held in the Fellowship Hall

p. 152

**Council Members** Deb Gill (Chair), Mary McFadden (Council Secretary), Virginia Scott (Christian Development), Lois Gill (Fellowship & Outreach), Lori Hyatt – (Finance/Treasurer), Janice Sinker (Grand Bend Place & Nominations) Steve Northey (Ministry & Personnel & Stewardship), Debbie Procter (Property Management), Glen Miller (Trustees), Ruth Ann Eagleson (Worship & Music), Peter Challen (WOW Representative), Rev. Nancy Knowles (Pastoral Supervisor)

**Members Present:** Deb Gill, Mary McFadden, Virginia Scott, Lois Gill, Lori Hyatt, Janice Sinker, Debbie Procter, Glen Miller, Ruth Ann Eagleson, Peter Challen

**Regrets:** Steve Northey

**Quorum Present**

### AGENDA

1. **CALL TO ORDER – Deb Gill:** at 3:00 p.m.
2. **APPOINT AN EQUITY MONITOR:** Peter Challen
3. **ACKNOWLEDGEMENT OF TERRITORY** (read aloud by council)
4. **OPENING PRAYER – Rev. Nancy Knowles**
5. **APPROVAL OF AGENDA**
  - **MOTION to approve the agenda as distributed. Moved, seconded and carried.**
6. **REVIEW & APPROVAL OF MINUTES**
  - **MOTION to approve the September 14, 2023 Council minutes as distributed. Moved, seconded and carried.**
7. **FIRE DRILL – Debbie Procter:** Distributed and reviewed standard procedures (**attachment #1**). Assigned individuals with a responsibility. Code Read was called. The drill was successful and done in three minutes with 10 participants. A report will be sent to the Fire Chief of the Municipality of Lambton Shores.
8. **ANNOUNCEMENTS/CORRESPONDENCE**

Letter received (**attachment #2**) from Rosalind MacDonald in regard to resigning from her role as a WOW representative and Congregational Visitor. Deb read Rosalind's letter.

  - **MOTION to accept Rosalind MacDonald's resignation from the above roles with regret. Moved, seconded and carried.**
    - On behalf of Council, Deb will send a card of appreciation of Rosalind's excellent work in these roles.
  - E-mail received (**attachment #3**) from Janice Sinker resigning from Nominating Team. Will discuss this role at the Governance meeting on October 21.

# MINUTES FOR COUNCIL MEETING - Thursday, October, 19, 2023

p. 153

---

## 9. BUSINESS ARISING

- **New version of Land Acknowledgement** – at this time, being discussed with John Scott.
- **Sunday Service Announcements** – appreciation was expressed of the work done on the PowerPoint announcements loop. It has been observed that folks aren't taking the time to actually read them before the service. Several reasons were expressed. One solution was given – to play the loop after the service during the Fellowship time. Folks will be made aware of this at the beginning of the service. This will start immediately.
- **Key Fobs** – Deb showed the actual fob. This process is taking longer than anticipated and is ongoing – it will get resolved!

## 10. TEAM REPORTS (attachment #4)

- **CHRISTIAN DEVELOPMENT – Virginia Scott:** nothing further.
- **MINISTRY & PERSONNEL - Steve Northey:** Deb expressed appreciation of the work on Shorelines that Melodie has been doing while Janna is away. Deb will ensure that Melodie is made aware of Council's appreciation. Deb has offered to continue to monitor the announcements that are put in Shorelines.
- **FINANCE – Lori Hyatt: Refer to Operating Summary – (attachment #5&6).**
  - **Discussion: Disbursement of restricted funds prior to year-end:**
    - **Bank of Canada frozen bank account \$11,007.10 + interest** – Lori resubmitted only to find out that this claim had to be resubmitted again due to the change in signing authority.
    - **\$10,000 CEBA Loan** – after a brief discussion, it was agreed by Council to hold these funds over till there is a specific need.
    - **\$1,825 Food Bank YTD Collections** – it was recommended by Council to split these funds between the two food banks – Blessings and Ailsa Craig.
    - **\$26,382 Debenture Accrual from 2020, 2021, 2022.** After a brief discussion the following motion was made -
      - **MOTION that \$7,500 be distributed to each of the two debenture holders for the year 2023. Moved and seconded.**  
The original figure was \$5,000 to be distributed. After discussion it was increased to \$7,500. The motion was then **Carried**.
  - **Financial Decisions** - Lori expressed that she is uncomfortable making financial decisions without Council's knowledge and approval. If it is a matter of an expense, teams are encouraged to make their own decisions as long as the expense is within their budget. In the case of finances, it was suggested that Lori bring to Council recommendations from the Finance team.
  - **Team Budget Requests** – Budget forms were distributed and asked to be submitted as soon as possible.

## MINUTES FOR COUNCIL MEETING - Thursday, October, 19, 2023

p. 154

---

- **GRAND BEND PLACE – Janice Sinker:** Congratulations were expressed on the success of the Ballaghs' concert nearly sold out and the sold out Always Abba concert! Complimentary remarks were given in regard to the enhanced website and Ticketwindow marketing.
- **PROPERTY – Debbie Procter:**
  - **Security** - Expressed gratitude that Dan Gill has agreed to be Chair of Security.
  - **Water usage** – The cost of our water bill has been thoroughly looked into through the municipality. Several water usage areas were discussed as being the culprit - there doesn't seem to be any one reason. In the future, the water usage will be monitored as best as possible. One factor is the Water Filling Station installed by the Rotory Club, with the agreement that HSUC would be responsible for paying the water usage. All other stations are paid for through the municipality. After a brief discussion, Deb is going to get in touch with Doug Cook and explain our situation and inquire if our usage could be covered by the municipality along with the others.
  - **New mat in Queens Ave. entrance** - given the go ahead to purchase a new mat.
  - **Dishwasher** – following up on the inspection noted in the Team Reports, it is felt that the dishwasher is not worth servicing. It's a matter of heating up the water through the tap first before turning on the dishwasher.
  - **Maintenance supplies** – purchases should come out of the Property account.
- **WORSHIP & MUSIC – Ruth Ann Eagleson:**
  - **Joint Christmas Concert** – held on Sunday, November 26 is postponed until next year as it was felt that there was not enough time to prepare.
  - **December 31 service** – Council agreed that we would not hold a worship service that day.
- **FELLOWSHIP & OUTREACH – Lois Gill:** Brief discussion in regard to the lower proceeds from the Parking Project funds due to more activities at the church. Council agreed that this should not be a concern.
- **WOW – Peter Challen:**
  - **Category 3 Remit:** Refer to the team report. Peter voiced his opinion in regard to having the COF involved with this vote and suggested it be done at the 2024 ACM. After a brief discussion, Council agreed by consensus that this vote is too important to include at the ACM and that a Special Congregational Meeting be called. This will be further discussed at the November Council meeting. In the meantime, more information explaining both sides of the situation will be made available to Council and to the COF.
  - **WOW Regional Summer Camps:** As Peter explained in his team report, employees of the summer camps (Bimini, Silver Lake and Menesetung) are paid under minimum wage. Thoughtful ideas were suggested. Council agreed that a "Summer Camp Service" would be held in the spring with a special appeal to donate to this cause.

## MINUTES FOR COUNCIL MEETING - Thursday, October, 19, 2023

p. 155

---

- **COMMUNITY WELLNESS COORDINATOR – Christine Wilde:** Expression was made of what a wonderful job Christine is doing with her role as CWC and as Office Administrator. In her CWC role, there is several areas that are a crossover with other teams. This will be discussed at governance meeting on Saturday, October 21.

### 11. NEW BUSINESS

- **OWL** – This is a smart device ecosystem for fully immersive hybrid meetings. Deb has attended meetings where this device was used and she was very impressed. The cost of the OWL is \$1,500. It was suggested that the funds to cover this cost could come out of the funds from the tech grant. There is an approximate balance of \$5,000. A bit more investigation will be done and reported at the November Council meeting.
- **Communication Board** – In recent conversations with Dan Gill, the bulletin board will be free standing and placed by water refilling station. An estimated cost is \$1,500. Deb will ask Dan for a quote. We would manage the board ensuring content is appropriate.
- **Dogs in the Church** – Due to the recent “Every Child Matters” walk, where some folks brought their dogs into the sanctuary, Deb received an inquiring if it would be acceptable for one to bring their dog to Sunday services. After a brief discussion, Deb offered to respond explaining that due to allergies, bringing animals into the church will be discouraged. Rev. Nancy has agreed to do a special “Blessing the Animals” service during the summer where folks will be welcome to bring their pets.
- **Governance meeting** - potluck sign-up sheet was passed and Deb explained the outlined the agenda.
- **Staff Christmas gift idea** – Deb explained that our local police have been excellent in dealing with the recent thefts. She asked for Council’s participation in creating Christmas cookie trays to gift to the police. She suggested that this could be done for our staff also and add the gift of a grocery card. Council agreed.
- **Photocopier usage** – Lori has been in contact with Rival (company that provides the copier maintenance) as to why the recent invoice is so high. An explanation was given that there was no invoice to us from 2019 to 2023 (COVID). The amount charged doesn’t make sense as there was little usage of the copier during this time frame. Lori will continue to investigate. Going forward, we will tighten up on our usage and avoid colour copies. Janice (GBP) will contact outside printing companies (Track 21) for copy quotes.
- **Bottled water revisit** – A motion was made several years ago to stop the use of bottled water at HSUC. This changed due to COVID safety concerns. Bottled water is preferred for GBP performers – this will continue. However, for all other functions, we will make every attempt to avoid using bottled water.

## MINUTES FOR COUNCIL MEETING - Thursday, October, 19, 2023

p. 156

---

- **Trillium Grant** – Disappointment was expressed at not receiving the Trillium grant. Deb explained that Christine Bregman is willing to meet with a Trillium advisor to determine if it's possible to reapply for the grant. This is a lot of work and we are appreciative of Christine's willingness to possibly reapply for this grant.

Just before adjourning the meeting, Deb read Ryan LaLonde's second poem (**attachment #6**).

**12. EQUITY MONITOR** – we were well behaved.

**13. NEXT MEETING: Thursday, January , 2024**

**13. MOTION to adjourn at 4:55 p.m.**

---

Deb Gill,  
Acting Council Chair

Mary McFadden  
Council Secretary



### Fire Drill Procedures – Code Red

Never use the word fire, refer to it as a code red.

**Assign a person to be the acting Fire Marshall** – this person gives directions to the occupants of the church in case of a fire.

**Where did the fire start?** Can it be put out with a fire extinguisher or do we need to call 911 and evacuate the building. Locate the area where fires might be more prone to start. The kitchen, servery, the custodian's room, and the mechanical room.

**Our fire Plan:** How to leave the building in an organized fashion. Single file, no talking. Don't take any belongings with you. Examples purses, work notes, computer, coats, or bags. Follow the planned evacuation route and meet at the designated marshalling area.

**Go to the closest exit** from where you are in the building and away from the fire. Follow the exit signs.

**Determine where the Marshalling Area will be located.** It must be 150 ft. away from the building and out of the way of police and fire emergency responders.

**Assign a person to call 911** – give the emergency dispatcher the exact location. The corner of 25 Main St. W. and Queens Ave. in Grand Bend, ON.

**Assign a sweeper** – this person goes through the whole building checking to make sure everyone has evacuated successfully. They will be responsible for checking all rooms in the building, including the washrooms, the lift, closets, and all offices. Making sure all doors are closed and including windows, if possible, on all levels.

**Assign a person to keep track of how long it takes the fire drill to be completed.**

**Assign someone to be responsible for persons with any disability.** This person will make sure that all persons with disabilities have been evacuated successfully. Steve + Peter

**Assign someone to be responsible for keeping the occupants that are in the marshalling area calm and organized and out of harms way.** Count to make sure everyone is accounted for. Don't let anyone leave in their vehicle. We want the area to be free of traffic, so it doesn't impede the emergency response vehicles.

**Review how the fire drill went.**

Record person conducting the fire drill, the date and time, how long it took to evacuate the building, discuss problems.

P. 158

Date and time of the drill: \_\_\_\_\_

Time it took to evacuate the building: \_\_\_\_\_

Who conducted the fire drill: \_\_\_\_\_

Complete a drill assessment review and discuss the results with the crisis management team.

---

---

---

---

---

---

---

---

---

---



9.159

Sept 19, 2023

Huron Shores United Church  
25 Main St, PO Box 61  
Grand Bend, ON  
N0M 1T0

Nancy Knowles, Minister  
Deborah Gill, Chair of Council

Subject: Resignations

Dear Rev Nancy and Deb,

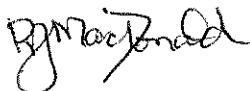
I am writing to announce my resignations effective upon receipt for two roles I hold at Huron Shores United Church. One being Congregational Visitor and second being Western Ontario Waterways Regional Rep.

I am also returning the master key I was given when holding the role of Lay Pastoral Ministry. When I tried to return it in the fall of 2022, the Acting-Chair of Council asked me to retain the key.

There were many rewarding times which I experienced in these roles.

I am grateful for the opportunities and personal growth afforded me by Huron Shores United Church and wish the church all the best as it moves forward.

Respectfully



Rosalind MacDonald  
362 Shannon Blvd  
Grand Bend ON  
N0M 1T0  
[rozjmac@gmail.com](mailto:rozjmac@gmail.com)  
519-671-4651



From: **Janice Sinker** <[janicewindyhill@gmail.com](mailto:janicewindyhill@gmail.com)>  
Date: Sun, Aug 27, 2023 at 4:32 PM  
Subject: NOMINATIONS  
To: John Gill <[john.deb.gill@gmail.com](mailto:john.deb.gill@gmail.com)>

Nominations Working Group

Dear Deb,

After much consideration, I would like to officially resign as chair of the Nominations Working Group. I feel that my involvement in Council, Worship & Music, M&P, GBP, and Affirming is really all I can handle at this time. I know that there are other folks who have skills in tapping folks on the shoulder to join Teams and Working Groups. Thank you for the opportunity to serve HSUC in this way.

Respectfully,  
Janice Sinker





## TEAM REPORTS

### Thursday, October 19, 2023

Held in the Fellowship Hall & on Zoom at 3:00 p.m.

p. 161

**CHRISTIAN DEVELOPMENT – Virginia Scott:** Planning a one-day children's camp during March Break 2024. Details to follow.

#### **MINISTRY & PERSONNEL - Steve Northey:**

- On October 2<sup>nd</sup>, Janna handed over the reins of the Office Administrative duties to Christine Wilde. However, she will continue to produce the weekly Shorelines newsletter as well as update and monitor our church web site. We thank Janna, for the remarkable job supporting HSUC over the past few years, and helping us navigate the ever-changing technology. We also wish her well in developing her business ventures outside of the church.
- Christine Wilde has picked up the Office Administrator reins from Janna with much skill and determination. She will be in the office four mornings per week, Monday – Thursday, to work with Rev. Nancy managing the day-to-day administrative activities. Christine is doing a wonderful job as HSUC Community Wellness Program Coordinator and is excited to combine the two positions.
- Janna is away for two weeks and Melodie Northey has stepped in to do the three Shorelines and any web site updates required during her absence.

#### **FINANCE – Lori Hyatt: Refer to Operating Summary – (attached)**

- **Actions Completed:**
  - Anniversary Special Offering Letter drafted with Steve Northey, Stewardship
  - Investigation of summer water usage with municipality and follow up with Property team.
- **Actions Pending and In Progress**
  - Review of photo copier lease and maintenance contracts
  - TD Bank service review
  - ADP/UCC New employee enrolment and review of Pay Schedule
  - Retrieval of Source documents for financial commitments (mortgage, debentures, contracts, etc) for storage at the church
  - Review and disposal of historic finance documents (pre 2016)
  - Working to create reports for committees and groups to keep them aware of current financial status.
- **Continued follow up**
  - Bank of Canada frozen bank account \$11,007.10 + interest
  - Check claim status on Bank of Canada website Sept 7/23
  - Claim listed as further documentation required.
  - Working on resubmission of claim using a new Claim Type as that was the reason our previous claim was denied.

- **Discussion:** Disbursement of restricted funds prior to year end
  - \$10,000 CEBA Loan
  - \$1825 Food Bank YTD Collections
  - \$26,382 Debenture Accrual from 2020, 2021, 2022
  - Team Budget Requests

## **STEWARDSHIP – Steve Northey:**

- The 2023 Anniversary letter has been mailed out to 190 households as of Friday, October 13<sup>th</sup>. The letter was mailed to our existing membership/ mailing list. Included with it a request for those receiving the letter to let us know if they wish to continue receiving information from Huron Shores United Church in the future and a request for any information changes. It is hoped that this may help us to update membership list. The letter itself contains a greeting from Rev Nancy inviting all to attend the October 22<sup>nd</sup> Anniversary Celebration and on the back of that is the request for Anniversary donations from Lori Hyatt, Chair of Finance and myself as Chair of Stewardship, and a return envelope. All funds received will be directed to debt retirement. Many thanks to Janna, Christine and Melodie for printing the letters and necessary labels. Melodie and myself did the envelope stuffing, labelling, stamping and eventual mailing. I have asked Rhonda to track the Anniversary responses as best she can over the next couple of weeks.

## **GRAND BEND PLACE – Janice Sinker:**

- **GBP is up and running** this fall with lots of events and concerts taking place.
  - For our website development and our dynamic ticketing program, we have engaged the services of [ticketwindow.ca](http://ticketwindow.ca). This has resulted in an enhanced website and a huge improvement in our ticket sales.
  - We are presently in discussions with [ticketwindow.ca](http://ticketwindow.ca) regarding our GBP Sponsorship Program for our upcoming 2024 Season. We have already had interest from sponsors wishing to continue their support for GBP in 2024! We are very grateful for the enthusiasm of our sponsors!
  - The Ballaghs Concert: October 20<sup>th</sup>: only 20 tickets remaining.
  - Always Abba Concert: SOLD OUT
  - GBP 2024 Season is in the final planning stages. There will be a five concert season with concerts in February, April, May, October and December. We will announce the season at our November Council meeting.
- **Jazz Vespers:** October 25 and November 29
- **Sunset Cinema:**
  - November 2: The feature film is Oppenheimer
  - December 7: The feature film is Love Actually.
  - We will be looking at applying for a Trillium Grant in the Spring to cover the cost of purchasing a larger screen.
- **Partners in Learning:** Programs continuing

## PROPERTY – Debbie Procter:

### • Actions Completed:

- Mechanical room organized and cleaned.
- AMP Security Cameras not working. Hay Communications upgraded the software and rebooted the modem for the security cameras. They are now working. Dan Gill has agreed to be the chair of the Security Working Group.
- Our Pride flag was stolen on Sept. 30 at 8:17 p.m. It was captured on our security cameras and reported to the police. A new Pride flag has been installed again.
- A question was raised at the last Council meeting about the cost of our church water bill. Upon further investigations from the Property Manager, it was determined that our sprinkler system was only turned on 11 times from May 9 to July 1 for 5 minutes on each zone. For the months of July, Aug., and Sept. no irrigation system was used. The only outside water that was used were for the 7 flower urns and the water bottle refilling station. In my opinion I think the water refilling station is the main reason for our increase in water usage costs.
- A fire drill was held on Oct. 19 at our Council meeting.

### • Actions Pending:

- The servery still needs to be cleaned. This will be done in the next couple of weeks when the Property Manager has some helpers.
- All around the Bend gave us a quote for outside window cleaning. It was the best price from all the other window cleaning companies. They will do the Queens Ave. entrance windows inside and outside this fall. Completing the rest of the outside windows in the spring.
- Doug Kyle still needs to put a 2<sup>nd</sup> coat of paint on all the inside walls around our new windows.
- Waiting for an answer from Pro Able why some of our master keys do not work on the Queens Ave. entrance door.
- A new replacement 3'x 6' rubber mat needs to be purchased for the Queens Ave. entrance. Seeking approval from finance to go ahead and purchase a replacement mat. The cost would be approximately \$183.00.
- It has been brought to my attention, by a brick mason, that there are areas on our building that need immediate brickwork attention. If it is not fixed soon, it will become even a bigger problem. The Property Manager has asked the contractor who pointed this out to me, to send me a detailed description of what needs to be done and the cost.
- **Kitchen Working Group – Debbie Procter**
  - **Actions Completed:**
    - An inspection of our kitchen was completed by Vicky McTavish from the Lambton County Health Unit on Oct. 5. Our kitchen has been recertified again.
    - A Safe Food Handling Course was conducted on Oct. 5. Eleven members of our COF attended the course. Once the participants certificates are received, they will be posted in the kitchen.
  - **Actions Pending:** The Public Health Inspector recommended we need to get our kitchen dishwasher serviced. It is taking too long to heat up the water in the dishwasher to the proper 82 degrees C or 180 degrees F water temperature.

# MINUTES FOR COUNCIL MEETING - Thursday, October 19, 2023

p. 164

- **Green Team Working Group – Lois Gill and Debbie Procter**
  - **Actions Completed:**
    - Fall leaf clean up will need to be done during this month and next.
    - Some of the branches of the dying Maple tree in the Green Cathedral have been removed. The rest will be removed before the winter. A plan to have All Around the Bend do the work.
    - The two sunshade sails and the roller blind in the Green Cathedral have been taken down, dried and stored in the mechanical room for the winter.
    - Fall clean up of the church gardens have been completed.
    - All outside church taps have been turned off and drained. All garden hoses have been removed, drained, and hung up in the shed for the winter.
    - Live Green Irrigation from Forest, ON completed the blow out of our irrigation system for the winter.
    - The portable stage has been moved from the back of the Green Cathedral and set on our outdoor stage.
    - Some of the brown plastic chairs that were stored outside at the back of the Green Cathedral have been moved into the storage area at the bottom of the Queens Ave. entrance. The rest of them have been stored on the outdoor stage.
    - A concern has been raised about the health of our trees in the Green Cathedral including the large Oak tree on the Best Friend Pizza property. We need to have an arborist look at our trees and make some recommendations in the spring.
    - The Maple trees on the municipal property across from the church are diseased and need to be removed. If they are not removed, the trees on our property will be affected.
    - A snow plowing contact with B&E Steeper has been secured for 2023-2024 winter season.
- **Accessibility Working Group – Vince Bury**
  - **Actions Pending:** No response from Lambton Shores about offering accessible parking exemption on Main St.
- **Embellishment Working Group – Mary McFadden**
  - **Actions Completed:**
    - Inside and outside decorating for the fall has been completed.
  - **Actions Pending:**
    - We have received the second poem from Ryan Lalonde (attached). This project (framing the poems) will be completed as soon as possible.

## WORSHIP & MUSIC – Ruth Ann Eagleson:

- **Action Completed:**
  - Worship and Music Team meeting held October 10
  - Consensus to continue HSUC by phone
  - Nancy will choose a phrase to respond after Scripture each Sunday
  - No morning service December 24



# MINUTES FOR COUNCIL MEETING - Thursday, October 19, 2023

p. 165

---

- **Action Pending:**

- Paraments – continue to look for white and possibly red
- Anniversary Communion October 22 – monitor and decide if regular format or touch free cups
- Remembrance Day Service – invitation to be sent to Legion
- Joint Christmas Concert November 26 in Exeter
- Christmas Communion December 17
- Christmas Eve Service December 24 at 7:00 p.m.
- No morning service December 24 – clarification to be made in Shorelines
- December 31 service – To be discussed at Council - Kate Monk is no longer available
- Consultation with WOW for large print hymnals
- Peter and the Tech Team are working on the problem regarding the slides in Zoom.
- Welcome pamphlet suggested by Accessibly to be discussed for Worship and others.
- Next meeting Tuesday November, 14 at 3:30 on Zoom

## FELLOWSHIP & OUTREACH – Lois Gill:

- **Right Relations**

- **Actions completed:**

- September 30 a very successful Truth and Reconciliation” Every Child Matters” walk to beach and presentation by Sharon Beeler which also included a smudging ceremony: approximately 50 people attended from church and community. Thanks to John Scott and Christine Wilde for organizing this.
- Book club meeting met September 28 to discuss “Truth Telling “ by Michelle Good.

- **Actions Pending:**

- Indigenous movie night October 26 at 7 p.m. “We are Still Here”.
- Wampum Learning Lodge bus trip being planned for November including school class. DTA
- Next book club meeting October 26 at 10 a.m. in Greenway Chapel to further discuss last month’s book called, “Truth Telling”.

- **Affirming**

- **Actions Completed:**

- Pride flag stolen from outside in front of church and has been replaced with older design by Dan Gill.
- Betsy Hanes has resigned from chair position on this team.

- **Parking Project:**

- **Actions Completed:**

- Final collection from parking boxes completed by Lynne. Another \$166.30 was counted and deposited for a grand total of \$2,909.29 for this season.
- Parking boxes have been covered for fall/winter by Peter.

- **Actions Pending:** meeting will be held Thursday, November 2 to allocate funds to local organizations in need.

# MINUTES FOR COUNCIL MEETING - Thursday, October 19, 2023

p. 166

- **Help the Hungry/Food Bank/Caring Casseroles**
  - **Actions Completed:** Christine Wilde and Lois Gill completed and submitted grant application to the "Community Sunset Foundation" to secure funds to expand our food bank program , i.e., food storage, as needs have increased in our community.
- **Caring Casseroles:**
  - Volunteers including 1 community member made 25 casserole meals on October 22 and stored in freezer. Several have been distributed.
  - Grocery gift cards have been purchased from our grocery card program using local outreach funds to have on hand for immediate needs when approached
  - Continuous monthly drive (1<sup>st</sup> Sunday each month) for food and donation of funds.
- **Fall Free Store**
  - **Actions completed:** October 13<sup>th</sup> and 14<sup>th</sup> another successful "Fall Free Store" was held. Thanks to Joanne and Ruthanne for organizing and the many volunteers and donors. There were approx. 175 shoppers and \$600 in donations was received, which will go to local outreach projects.
- **Hospitality**
  - **Actions completed:** Several members from church and community attended a "Safe Food Handling " course on October 5 held at Huron Shores.
- **Sunday Brunchers**
  - 30 attendants) successfully held on Oct 15<sup>th</sup> with Peter and Trish Challen organizing.
  - Next one: Sun. Nov. 19<sup>th</sup>.
- **Other Happenings**
  - **Actions completed:**
    - Lois and Christine attended a Jingle Bells Volunteer info session re: Light up Grand Bend events. Huron Shores will participate with "Make and Take Craft" events for kids and adults on one of the three Saturdays. DTA
    - Fall craft session held on September 29 with 5 crafters attending. The craft was decoupageing a pumpkin 5 crafters.

## WOW – Peter Challen:

- **Actions Completed:** Attended WOW Regional Fall zoom meeting, Sept 29 -30: "We are Living into Right Relations".
- **Actions Pending:**
  - **Category 3 Remit:** "Establishing an autonomous Indigenous organization" within the United Church of Canada. This was requested by the national body of the Indigenous UC as a result of **Action 48** – "the right to self-determination in spiritual matters" of **Truth & Reconciliation**, 2015. This remit is to be voted on by our Council (the Community of Faith can be included) by Mar 31, 2024. This remit changes the structure of UC; currently, there are three tiers: church, region, General Council. If this remit passes, there will be four tiers: church, region, General Council, "autonomous Indigenous organization". To pass, this remit must receive a majority of "Yes" votes from all levels of the UC which is difficult because many churches do not vote, and non votes count as "No" votes. This remit has been passed by the 44<sup>th</sup> UC General Council (2022) and by the WOW Region (Sept 2023). Through our Right Relations Working Group, we are determining the position of Kettle & Stony Point regarding this remit
    - **Notice of Motion: to include Community of Faith in remit vote at ACM.** (Inform through announcements, Shorelines, videos, links).

# MINUTES FOR COUNCIL MEETING - Thursday, October 19, 2023

p. 167

- **Cheryl-Ann Stadlbauer-Sampa**, Executive Minister, has left to join the General Council office; a new Executive Minister is being sought.
- **Human Resources:** There are 135 pastoral charges in the WOW Region. A number do not have qualified Ministers; there is a need for Pastoral Supervisors so that churches can make decisions. Training is offered. Wow Representatives may apply.
- **Determine the effectiveness of the 2019 restructuring** – which eliminated presbyteries. Rev Harry Disher sang through this illustrative report; angst is considerable; research is ongoing.
- **Discipleship & Justice:** It is responsible for Mission & Service, Affirming, Youth Ministry and Camps. In 2023, HSUC received \$6,700, to encourage reconciliation initiatives. Some money used for Kids in the Kitchen camp, Drumming Circle. There is a need for salary assistance at WOW camps: Menesetung, (Goderich), Silver Lake (Owen Sound), Bimini (Stratford); salaries are below minimum wage which results in experienced staff, usually students, leaving for other jobs to support their education.
  - **Notice of Motion:** to ask Finance Team to consider supporting WOW region's camp salaries.

## COMMUNITY WELLNESS PROGRAM – Christine Wilde:

- **Actions Completed:**
  - Very successful Truth and Reconciliation Walk September 30th (facilitated by John Scott); 46 people attending!
  - Lovely Sunset Pole Walk at 7:30 to lakefront September 21st (facilitated by CWC with 7 people attending)
  - Submitted a proposal for the September deadline of the Sunset Foundation to establish a food depot here on the premises, for new shelving, a fridge and a freezer
  - Assisted two families this month searching for food: provided an emergency groceries card and connected them with other community resources
  - Well attended Safe Food Handling Certification Course October 5 (coordinated by CWC and Deb Gill); 21 members of the COF and broader community. In addition to an excellent course, I found this a great opportunity to further connect with community partners like the Legion and the Health Centre.
  - Smooth transition in September for CWC to complete training and orientation to take on additional administrative and public awareness duties previously conducted by Janna
  - Pole walking Tuesday and coffee club Thursday continuing with some regulars starting to show up each week
- **Actions Pending:**
  - Protecting Yourself from Frauds and Scams October 19 (facilitated by Elder Abuse Prevention Ontario's education coordinator); 15 people signed up so far
  - Back by popular demand: Drumming Circle October 21 (facilitated by Sheila Horrell); 19 people signed up so far
  - Meeting planned with John, president of the Legion, for possible partnership with holiday events, food insecurity work, and more
  - Work Out For Your Life group returning to our building October 23rd, M-W-F from 8 am to 9 am.
  - Meeting with the Petrolia Fridge food bank October 23rd, along with a team from the health centre, for further research on food security best practices

## MINUTES FOR COUNCIL MEETING - Thursday, October 19, 2023

p. 168

---

- Indigenous Movie Night, *We Are Still Here*, organized for October 26th at 7 pm.
  - Day trip to the Wampum Lodge at Western University planned for November 15th with 50 students of Hillside School at Stony Point First Nations, and about 15 members of our COF who would like to go. More details coming.
  - Nutrition and Healthy Ageing talk and meal demo (date at the end of November or early December still to be determined) (facilitated by GBAHC nutritionist)
  - Working with Lois to plan a kids' craft day during the Jingles Bells Christmas Market in December (possibly decorating gingerbread people in partnership with Amanda, who did the baking at kid's camp this year.
  - Red George has agreed to be a partner in planning the one-day Spring Break Camp
  - Stay tuned for more!
- 
- **Motions/Discussion: None. However, please let me know if you have ideas for a community activity we could host or partner with for the holiday season.**

**No reports from:** Nominations W.G., Trustees

## Income and Expense by Year

\*\* Unposted transactions have been included on this report \*\*

Year	2023	Per Month 9.5 Months	2022	Per Month	2021	Per Month	2020
<b>INCOME</b>							
<b>FUNDS DEVELOPMENT</b>							
Operating	81695.47	8599.52	119723.55	9976.96	118398.01	9866.50	130986.40
Loose Operating/5% to M&S	0.00	0.00	0.00	0.00	0.00	0.00	392.35
Special Envelopes	0.00	0.00	0.00	0.00	12895.00	1074.58	6610.00
Grant - ScotiaBank - Kids	0.00	0.00	0.00	0.00	0.00	0.00	12397.50
Accessibility	3069.00	323.05	0.00	0.00	0.00	0.00	0.00
Right Relations	5025.00	528.95	0.00	0.00	0.00	0.00	0.00
Grocery Card Prgm	2777.00	292.32	6226.00	518.83	5885.00	490.42	5469.25
HST REBATE	3125.31	328.98	2464.85	205.40	0.00	0.00	0.00
GBP Fundraising	0.00	0.00	4248.91	354.08	0.00	0.00	0.00
Subtotal Funds Development	95691.78	10072.82	132663.31	11055.28	137178.01	11431.50	155855.50
<b>GRAND BEND PLACE</b>							
GBP Ticket Sales	9800.82	1031.67	0.00	0.00	0.00	0.00	0.00
GBP Donations & Sponsors	6500.00	684.21	0.00	0.00	0.00	0.00	0.00
GBP Other Income	305.10	32.12	0.00	0.00	0.00	0.00	0.00
<b>DONOR RESTRICTED</b>							
<b>TEMPORARILY RESTRICTED</b>							
Community Outreach	5703.72	600.39	0.00	0.00	0.00	0.00	0.00
Food Bank Receipts	1430.00	150.53	0.00	0.00	0.00	0.00	0.00
Mission & Service	9152.15	963.38	0.00	0.00	0.00	0.00	0.00
Cost Recovery / Debt Fund	0.00	0.00	27260.00	2271.67	38160.00	3180.00	27000.00
Subtotal Donor Restricted	16285.87	1714.30	27260.00	2271.67	38160.00	3180.00	27000.00
<b>MISCELLANEOUS INCOME</b>							
Bldg & Debt Retirement	16497.80	1736.61	0.00	0.00	0.00	0.00	227.50
Weddings/Funerals	0.00	0.00	0.00	0.00	300.00	25.00	0.00
Useage Fees & Misc.	3048.00	320.84	4011.28	334.27	300.00	25.00	1492.80
Meditation	0.00	0.00	100.00	8.33	350.00	29.17	122.00
Ukelele	0.00	0.00	0.00	0.00	20.00	1.67	-165.62
Jazz Vesspers	-301.81	-31.77	366.00	30.50	0.00	0.00	0.00
Subtotal Miscellaneous Income	19243.99	2025.68	4477.28	373.11	970.00	80.83	1676.68
<b>TOTAL INCOME</b>	<b>147827.56</b>	<b>15560.80</b>	<b>164400.59</b>	<b>13700.05</b>	<b>176308.01</b>	<b>14692.33</b>	<b>184532.18</b>

Income and Expense by Year

\*\* Unposted transactions have been included on this report \*\*

Year	2023	Per Month 9.5 Months	2022	Per Month	2021	Per Month	2020
<b>MINISTER &amp; PERSONNEL</b>							
<b>FIXED EXPENSES</b>							
<b>SENIOR PASTOR</b>	6305.11	663.70	26294.01	2191.17	59978.00	4998.17	58350.98
	930.83	97.98	10308.30	859.03	12000.00	1000.00	12000.00
	0.00	0.00	300.00	25.00	170.84	14.24	597.47
	275.00	28.95	306.98	25.58	35.70	2.98	523.50
	0.00	0.00	777.10	64.76	315.21	26.27	1508.32
	606.15	63.81	7468.14	622.35	12586.24	1048.85	11643.35
	337.08	35.48	1002.54	83.55	4615.42	384.62	2218.15
	8454.17	889.91	46457.07	3871.42	89701.41	7475.12	86841.77
<b>SUPPORT STAFF</b>							
	10924.00	1149.89	15122.16	1260.18	14928.00	1244.00	14307.01
	480.00	50.53	520.00	43.33	530.00	44.17	486.00
	-2128.17	-224.02	-5776.47	-481.37	-15049.00	-1254.08	-33348.00
	655.00	68.95	1520.04	126.67	1499.99	125.00	1467.96
	4537.28	477.61	5175.00	431.25	5108.04	425.67	4998.00
	3510.00	369.47	4030.08	335.84	3980.04	331.67	3894.00
	11137.50	1172.37	14361.96	1196.83	14177.04	1181.42	13872.00
	250.00	26.32	300.00	25.00	300.00	25.00	200.00
	0.00	0.00	0.00	0.00	216.00	18.00	803.00
	65.54	6.90	0.00	0.00	0.00	0.00	12000.00
	262.50	27.63	0.00	0.00	0.00	0.00	0.00
Subtotal Support Staff	29693.65	3125.65	35252.77	2937.73	25690.11	2140.84	18679.97
<b>EMPLOYER EXPENSES</b>							
CPP/EI Employer Portion	1459.11	153.59	3098.60	258.22	3488.97	290.75	1453.08
Pension Employer Portion	1072.28	112.87	0.00	0.00	0.00	0.00	0.00
Benefits Employer Portion	1032.97	108.73	0.00	0.00	0.00	0.00	0.00
Subtotal Employer Expenses	3564.36	375.20	3098.60	258.22	3488.97	290.75	1453.08
<b>ADMINISTRATIVE EXPENSE</b>							
Technology	2795.78	294.29	469.80	39.15	543.30	45.28	559.81
Bank Charges	1798.15	189.28	1999.37	166.61	1978.19	164.85	1647.59
Office Supplies	966.86	101.77	2337.14	194.76	2204.11	183.68	3558.63
Postage	361.88	38.09	247.15	20.60	311.88	25.99	484.18
Church Phones	1552.02	163.37	1878.84	156.57	1342.62	111.89	1268.42
Copier Lease	4020.52	423.21	2020.44	168.37	2030.43	169.20	1963.24

## Income and Expense by Year

P.171

**\*\* Unposted transactions have been included on this report \*\***

Year	2023	Per Month 9.5 Months	2022	Per Month	2021	Per Month	2020
<b>BUILDING &amp; GROUNDS</b>							
<b>UTILITIES</b>							
Electricity and Water	9279.04	976.74	10044.17	837.01	6161.88	513.49	5587.61
Gas	2421.58	254.90	2216.43	184.70	1455.04	121.25	1407.15
Subtotal Utilities	11700.62	1231.64	12260.60	1021.72	7616.92	634.74	6994.76
<b>PROPERTY MANGEMENT</b>							
Building Maint & Repair	6451.07	679.06	0.00	0.00	0.00	0.00	0.00
Equipment Maint & Repair	3351.25	352.76	0.00	0.00	0.00	0.00	0.00
Lift Main & Rep	8262.68	869.76	0.00	0.00	0.00	0.00	0.00
Kitchen Working Group	96.69	10.18	40.08	3.34	366.81	30.57	463.76
Property Taxes	112.00	11.79	150.00	12.50	150.00	12.50	120.38
Service Contracts	1663.13	175.07	1197.21	99.77	1505.57	125.46	1163.55
Support Contracts	457.76	48.19	6589.40	549.12	2583.80	215.32	2401.28
Decor Working Group	0.00	0.00	48.78	4.07	207.06	17.26	105.00
Insurance	7250.04	763.16	6386.04	532.17	6139.80	511.65	5658.12
Landscaping	1288.20	135.60	150.91	12.58	0.00	0.00	0.00
Lawn Service	666.02	70.11	0.00	0.00	0.00	0.00	0.00
Outside Working Group	262.90	27.67	0.00	0.00	0.00	0.00	34.05
Subtotal Property Mangement	29861.74	3143.34	14562.42	1213.54	10953.04	912.75	9946.14
Subtotal Building & Grounds	41562.36	4374.99	26823.02	2235.25	18569.96	1547.50	16940.90
Subtotal Fixed Expenses	95275.75	10029.03	120584.20	10048.68	145860.98	12155.08	133794.23
<b>DEPARTMENTS/COMMITTEES</b>							
<b>FUN &amp; FELLOWSHIP</b>							
Congregational Care	56.06	5.90	100.00	8.33	456.20	38.02	305.95
Prayer Shawl	0.00	0.00	243.03	20.25	0.00	0.00	116.87
Subtotal Fun & Fellowship	56.06	5.90	343.03	28.59	456.20	38.02	422.82
<b>CHRISTIAN EDUCATION</b>							
Confirmands / Baptism	0.00	0.00	42.75	3.56	0.00	0.00	0.00
Curriculum	0.00	0.00	459.20	38.27	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	29.00	2.42	100.00
Supplies	0.00	0.00	55.37	4.61	44.20	3.68	0.00
Picnic/Camp	562.37	59.20	248.60	20.72	0.00	0.00	0.00
Video Licensing	0.00	0.00	346.91	28.91	0.00	0.00	0.00
Subtotal Christian Education	562.37	59.20	1152.83	96.07	73.20	6.10	100.00

Huron Shores United Church

Income and Expense by Year

**\*\* Unposted transactions have been included on this report \*\***

P.172

Year	2023	Per Month 9.5 Months	2022	Per Month	2021	Per Month	2020
Community Expenses	506.00	53.26	0.00	0.00	0.00	0.00	396.64
Subtotal Administrative Expense	12001.21	1263.29	8952.74	746.06	8410.53	700.88	9878.51



## Income and Expense by Year

\*\* Unposted transactions have been included on this report \*\*

Year	2023	Per Month 9.5 Months	2022	Per Month	2021	Per Month	2020
<b>WORSHIP</b>							
Sanctuary Supplies	0.00	0.00	228.24	19.02	211.55	17.63	0.00
Advertising - Newspaper	141.25	14.87	430.53	35.88	353.09	29.42	301.30
Choir - Summer Music	400.00	42.11	500.00	41.67	0.00	0.00	0.00
Music Supplies	615.20	64.76	1328.29	110.69	1650.21	137.52	626.41
Copyright Licensing	0.00	0.00	343.77	28.65	337.00	28.08	521.47
Audio/Visual Equipment	87.01	9.16	201.44	16.79	0.00	0.00	0.00
Worship Special Projects	474.55	49.95	362.60	30.22	943.55	78.63	53.93
Subtotal Worship	1718.01	180.84	3394.87	282.91	3495.40	291.28	1503.11
<b>MISSION &amp; OUTREACH</b>							
Other	0.00	0.00	0.00	0.00	0.00	0.00	210.25
Community Outreach	1927.28	202.87	0.00	0.00	0.00	0.00	0.00
Right Relations	1411.00	148.53	-158.83	-13.24	50.49	4.21	50.00
Affirming	100.00	10.53	300.74	25.06	454.13	37.84	357.08
Accessibility	3596.25	378.55	0.00	0.00	139.56	11.63	0.00
Subtotal Mission & Outreach	7034.53	740.48	141.91	11.83	644.18	53.68	617.33
<b>GRAND BEND PLACE</b>							
GBP Performers	8083.00	850.84	0.00	0.00	0.00	0.00	0.00
GBP Advertising	3329.91	350.52	0.00	0.00	0.00	0.00	0.00
GBP Food & Lodging	951.46	100.15	0.00	0.00	0.00	0.00	0.00
GBP Fees & Licenses	1413.12	148.75	0.00	0.00	0.00	0.00	0.00
GBP Technology	1200.00	126.32	0.00	0.00	0.00	0.00	0.00
GBP Other	211.00	22.21	0.00	0.00	0.00	0.00	0.00
Subtotal Grand Bend Place	15188.49	1598.79	0.00	0.00	0.00	0.00	0.00
<b>MISC. INCOME/DISBURSEMENTS</b>							
Weddings/Funerals	0.00		-200.00	-16.67	0.00	0.00	300.00
<b>RESTRICTED EXPENSES</b>							
<b>MISSION &amp; SERVICE</b>							
Mission and Service	7234.47	761.52	0.00	0.00	0.00	0.00	0.00
<b>OTHER EXPENSES</b>							
<b>CONVENTIONS &amp; SEMINARS</b>							
Debenture Payments	10000.00	1052.63	7100.00	591.67	18000.00	1500.00	18600.00
Denominational Assessmnt	4676.25	492.24	6700.00	558.33	7511.00	625.92	7511.00
Mortgage Payments	15120.00	1591.58	20160.00	1680.00	20160.00	1680.00	8400.00
Subtotal Other Expenses	29796.25	3136.45	33960.00	2830.00	45671.00	3805.92	34511.00
Subtotal Departments/committees	61590.18	6483.18	38792.64	3232.72	50339.98	4195.00	37454.26
<b>TOTAL EXPENSES</b>	<b>156865.93</b>	<b>16512.20</b>	<b>159376.84</b>	<b>13281.40</b>	<b>196200.96</b>	<b>16350.08</b>	<b>171248.49</b>

Huron Shores United Church

Income and Expense by Year

P.174

**\*\* Unposted transactions have been included on this report \*\***

Year	2023	Per Month 9.5 Months	2022	Per Month	2021	Per Month	2020
EXCESS INCOME/EXPENSE	-9038.37	-951.41	5023.75	418.65	-19892.95	-1657.75	13283.69
<b>TOTAL INCOME</b>	<b>147827.56</b>	<b>15560.80</b>	<b>164400.59</b>	<b>13700.05</b>	<b>176308.01</b>	<b>14692.33</b>	<b>184532.18</b>
<b>TOTAL EXPENSES</b>	<b>156865.93</b>	<b>16512.20</b>	<b>159376.84</b>	<b>13281.40</b>	<b>196200.96</b>	<b>16350.08</b>	<b>171248.49</b>

*ELM*

Huron Shores United Church  
Income and Expense by Year

**\*\* Unposted transactions have been included on this report \*\***

Year	2023	Per Month 9.5 Months	2022	Per Month	2021	Per Month	2020	Per Month
<b>INCOME</b>								
<b>FUNDS DEVELOPMENT</b>								
Operating	81695.47	8599.52	119723.55	9976.96	118398.01	9866.50	130986.40	10915.53
Loose Operating/5% to M&S	0.00	0.00	0.00	0.00	0.00	0.00	392.35	32.70
Special Envelopes	0.00	0.00	0.00	0.00	12895.00	1074.58	6610.00	550.83
Grant - ScotiaBank - Kids	0.00	0.00	0.00	0.00	0.00	0.00	12397.50	1033.13
Accessibility	3069.00	323.05	0.00	0.00	0.00	0.00	0.00	0.00
Right Relations	5025.00	528.95	0.00	0.00	0.00	0.00	0.00	0.00
Grocery Card Prgm	2777.00	292.32	6226.00	518.83	5885.00	490.42	5469.25	455.77
HST REBATE	3125.31	328.98	2464.85	205.40	0.00	0.00	0.00	0.00
GBP Fundraising	0.00	0.00	4248.91	354.08	0.00	0.00	0.00	0.00
Subtotal Funds Development	95691.78	10072.82	132663.31	11055.28	137178.01	11431.50	155855.50	12987.96
<b>GRAND BEND PLACE</b>								
GBP Ticket Sales	9800.82	1031.67	0.00	0.00	0.00	0.00	0.00	0.00
GBP Donations & Sponsors	6500.00	684.21	0.00	0.00	0.00	0.00	0.00	0.00
GBP Other Income	305.10	32.12	0.00	0.00	0.00	0.00	0.00	0.00
<b>DONOR RESTRICTED</b>								
<b>TEMPORARILY RESTRICTED</b>								
Community Outreach	5703.72	600.39	0.00	0.00	0.00	0.00	0.00	0.00
Food Bank Receipts	1430.00	150.53	0.00	0.00	0.00	0.00	0.00	0.00
Mission & Service	9152.15	963.38	0.00	0.00	0.00	0.00	0.00	0.00
Cost Recovery / Debt Fund	0.00	0.00	27260.00	2271.67	38160.00	3180.00	27000.00	2250.00
Subtotal Donor Restricted	16285.87	1714.30	27260.00	2271.67	38160.00	3180.00	27000.00	2250.00
<b>MISCELLANEOUS INCOME</b>								
Bldg & Debt Retirement	16497.80	1736.61	0.00	0.00	0.00	0.00	227.50	18.96
Weddings/Funerals	0.00	0.00	0.00	0.00	300.00	25.00	0.00	0.00
Useage Fees & Misc.	3048.00	320.84	4011.28	334.27	300.00	25.00	1492.80	124.40
Meditation	0.00	0.00	100.00	8.33	350.00	29.17	122.00	10.17
Ukelele	0.00	0.00	0.00	0.00	20.00	1.67	-165.62	-13.80
Jazz Vesspers	-301.81	-31.77	366.00	30.50	0.00	0.00	0.00	0.00
Subtotal Miscellaneous Income	19243.99	2025.68	4477.28	373.11	970.00	80.83	1676.68	139.72
<b>TOTAL INCOME</b>	<b>147827.56</b>	<b>15560.80</b>	<b>164400.59</b>	<b>13700.05</b>	<b>176308.01</b>	<b>14692.33</b>	<b>184532.18</b>	<b>15377.68</b>

Huron Shores United Church

Income and Expense by Year

\*\* Unposted transactions have been included on this report \*\*

Year	2023	Per Month 9.5 Months	2022	Per Month	2021	Per Month	2020	Per Month
<b>MINISTER &amp; PERSONNEL</b>								
<b>FIXED EXPENSES</b>								
<b>SENIOR PASTOR</b>								
	6305.11	663.70	26294.01	2191.17	59978.00	4998.17	58350.98	4862.58
	930.83	97.98	10308.30	859.03	12000.00	1000.00	12000.00	1000.00
	0.00	0.00	300.00	25.00	170.84	14.24	597.47	49.79
	275.00	28.95	306.98	25.58	35.70	2.98	523.50	43.63
	0.00	0.00	777.10	64.76	315.21	26.27	1508.32	125.69
	606.15	63.81	7468.14	622.35	12586.24	1048.85	11643.35	970.28
	337.08	35.48	1002.54	83.55	4615.42	384.62	2218.15	184.85
<b>SUPPORT STAFF</b>	8454.17	889.91	46457.07	3871.42	89701.41	7475.12	86841.77	7236.81
	10924.00	1149.89	15122.16	1260.18	14928.00	1244.00	14307.01	1192.25
	480.00	50.53	520.00	43.33	530.00	44.17	486.00	40.50
	-2128.17	-224.02	-5776.47	-481.37	-15049.00	-1254.08	-33348.00	-2779.00
	655.00	68.95	1520.04	126.67	1499.99	125.00	1467.96	122.33
	4537.28	477.61	5175.00	431.25	5108.04	425.67	4998.00	416.50
	3510.00	369.47	4030.08	335.84	3980.04	331.67	3894.00	324.50
	11137.50	1172.37	14361.96	1196.83	14177.04	1181.42	13872.00	1156.00
	250.00	26.32	300.00	25.00	300.00	25.00	200.00	16.67
	0.00	0.00	0.00	0.00	216.00	18.00	803.00	66.92
	65.54	6.90	0.00	0.00	0.00	0.00	12000.00	1000.00
	262.50	27.63	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Support Staff	29693.65	3125.65	35252.77	2937.73	25690.11	2140.84	18679.97	1556.66
<b>EMPLOYER EXPENSES</b>								
CPP/EI Employer Portion	1459.11	153.59	3098.60	258.22	3488.97	290.75	1453.08	121.09
Pension Employer Portion	1072.28	112.87	0.00	0.00	0.00	0.00	0.00	0.00
Benefits Employer Portion	1032.97	108.73	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Employer Expenses	3564.36	375.20	3098.60	258.22	3488.97	290.75	1453.08	121.09
<b>ADMINISTRATIVE EXPENSE</b>								
Technology	2795.78	294.29	469.80	39.15	543.30	45.28	559.81	46.65
Bank Charges	1798.15	189.28	1999.37	166.61	1978.19	164.85	1647.59	137.30
Office Supplies	966.86	101.77	2337.14	194.76	2204.11	183.68	3558.63	296.55
Postage	361.88	38.09	247.15	20.60	311.88	25.99	484.18	40.35
Church Phones	1552.02	163.37	1878.84	156.57	1342.62	111.89	1268.42	105.70
Copier Lease	4020.52	423.21	2020.44	168.37	2030.43	169.20	1963.24	163.60
Community Expenses	506.00	53.26	0.00	0.00	0.00	0.00	396.64	33.05
Subtotal Administrative Expense	12001.21	1263.29	8952.74	746.06	8410.53	700.88	9878.51	823.21

**Income and Expense by Year**

**\*\* Unposted transactions have been included on this report \*\***

Year	2023	Per Month 9.5 Months	2022	Per Month	2021	Per Month	2020	Per Month
<b>BUILDING &amp; GROUNDS</b>								
<b>UTILITIES</b>								
Electricity and Water	9279.04	976.74	10044.17	837.01	6161.88	513.49	5587.61	465.63
Gas	2421.58	254.90	2216.43	184.70	1455.04	121.25	1407.15	117.26
Subtotal Utilities	11700.62	1231.64	12260.60	1021.72	7616.92	634.74	6994.76	582.90
<b>PROPERTY MANGEMENT</b>								
Building Maint & Repair	6451.07	679.06	0.00	0.00	0.00	0.00	0.00	0.00
Equipment Maint & Repair	3351.25	352.76	0.00	0.00	0.00	0.00	0.00	0.00
Lift Main & Rep	8262.68	869.76	0.00	0.00	0.00	0.00	0.00	0.00
Kitchen Working Group	96.69	10.18	40.08	3.34	366.81	30.57	463.76	38.65
Property Taxes	112.00	11.79	150.00	12.50	150.00	12.50	120.38	10.03
Service Contracts	1663.13	175.07	1197.21	99.77	1505.57	125.46	1163.55	96.96
Support Contracts	457.76	48.19	6589.40	549.12	2583.80	215.32	2401.28	200.11
Decor Working Group	0.00	0.00	48.78	4.07	207.06	17.26	105.00	8.75
Insurance	7250.04	763.16	6386.04	532.17	6139.80	511.65	5658.12	471.51
Landscaping	1288.20	135.60	150.91	12.58	0.00	0.00	0.00	0.00
Lawn Service	666.02	70.11	0.00	0.00	0.00	0.00	0.00	0.00
Outside Working Group	262.90	27.67	0.00	0.00	0.00	0.00	34.05	2.84
Subtotal Property Mangement	29861.74	3143.34	14562.42	1213.54	10953.04	912.75	9946.14	828.85
Subtotal Building & Grounds	41562.36	4374.99	26823.02	2235.25	18569.96	1547.50	16940.90	1411.74
Subtotal Fixed Expenses	95275.75	10029.03	120584.20	10048.68	145860.98	12155.08	133794.23	11149.52
<b>DEPARTMENTS/COMMITTEES</b>								
<b>FUN &amp; FELLOWSHIP</b>								
Congregational Care	56.06	5.90	100.00	8.33	456.20	38.02	305.95	25.50
Prayer Shawl	0.00	0.00	243.03	20.25	0.00	0.00	116.87	9.74
Subtotal Fun & Fellowship	56.06	5.90	343.03	28.59	456.20	38.02	422.82	35.24
<b>CHRISTIAN EDUCATION</b>								
Confirmands / Baptism	0.00	0.00	42.75	3.56	0.00	0.00	0.00	0.00
Curriculum	0.00	0.00	459.20	38.27	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	29.00	2.42	100.00	8.33
Supplies	0.00	0.00	55.37	4.61	44.20	3.68	0.00	0.00
Picnic/Camp	562.37	59.20	248.60	20.72	0.00	0.00	0.00	0.00
Video Licensing	0.00	0.00	346.91	28.91	0.00	0.00	0.00	0.00
Subtotal Christian Education	562.37	59.20	1152.83	96.07	73.20	6.10	100.00	8.33
<b>WORSHIP</b>								
Sanctuary Supplies	0.00	0.00	228.24	19.02	211.55	17.63	0.00	0.00
Advertising - Newspaper	141.25	14.87	430.53	35.88	353.09	29.42	301.30	25.11

**Income and Expense by Year**

**\*\* Unposted transactions have been included on this report \*\***

Year	2023	Per Month 9.5 Months	2022	Per Month	2021	Per Month	2020	Per Month
Choir - Summer Music	400.00	42.11	500.00	41.67	0.00	0.00	0.00	0.00
Music Supplies	615.20	64.76	1328.29	110.69	1650.21	137.52	626.41	52.20
Copyright Licensing	0.00	0.00	343.77	28.65	337.00	28.08	521.47	43.46
Audio/Visual Equipment	87.01	9.16	201.44	16.79	0.00	0.00	0.00	0.00
Worship Special Projects	474.55	49.95	362.60	30.22	943.55	78.63	53.93	4.49
Subtotal Worship	1718.01	180.84	3394.87	282.91	3495.40	291.28	1503.11	125.26
<b>MISSION &amp; OUTREACH</b>								
Other	0.00	0.00	0.00	0.00	0.00	0.00	210.25	17.52
Community Outreach	1927.28	202.87	0.00	0.00	0.00	0.00	0.00	0.00
Right Relations	1411.00	148.53	-158.83	-13.24	50.49	4.21	50.00	4.17
Affirming	100.00	10.53	300.74	25.06	454.13	37.84	357.08	29.76
Accessibility	3596.25	378.55	0.00	0.00	139.56	11.63	0.00	0.00
Subtotal Mission & Outreach	7034.53	740.48	141.91	11.83	644.18	53.68	617.33	51.44
<b>GRAND BEND PLACE</b>								
GBP Performers	8083.00	850.84	0.00	0.00	0.00	0.00	0.00	0.00
GBP Advertising	3329.91	350.52	0.00	0.00	0.00	0.00	0.00	0.00
GBP Food & Lodging	951.46	100.15	0.00	0.00	0.00	0.00	0.00	0.00
GBP Fees & Licenses	1413.12	148.75	0.00	0.00	0.00	0.00	0.00	0.00
GBP Technology	1200.00	126.32	0.00	0.00	0.00	0.00	0.00	0.00
GBP Other	211.00	22.21	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Grand Bend Place	15188.49	1598.79	0.00	0.00	0.00	0.00	0.00	0.00
<b>MISC. INCOME/DISBURSEMENTS</b>								
Weddings/Funerals	0.00		-200.00	-16.67	0.00	0.00	300.00	25.00
<b>RESTRICTED EXPENSES</b>								
<b>MISSION &amp; SERVICE</b>								
Mission and Service	7234.47	761.52	0.00	0.00	0.00	0.00	0.00	0.00
<b>OTHER EXPENSES</b>								
<b>CONVENTIONS &amp; SEMINARS</b>								
Debenture Payments	10000.00	1052.63	7100.00	591.67	18000.00	1500.00	18600.00	1550.00
Denominational Assessmnt	4676.25	492.24	6700.00	558.33	7511.00	625.92	7511.00	625.92
Mortgage Payments	15120.00	1591.58	20160.00	1680.00	20160.00	1680.00	8400.00	700.00
Subtotal Other Expenses	29796.25	3136.45	33960.00	2830.00	45671.00	3805.92	34511.00	2875.92
Subtotal Departments/committees	61590.18	6483.18	38792.64	3232.72	50339.98	4195.00	37454.26	3121.19
<b>TOTAL EXPENSES</b>	<b>156865.93</b>	<b>16512.20</b>	<b>159376.84</b>	<b>13281.40</b>	<b>196200.96</b>	<b>16350.08</b>	<b>171248.49</b>	<b>14270.71</b>
<b>EXCESS INCOME/EXPENSE</b>	<b>-9038.37</b>	<b>-951.41</b>	<b>5023.75</b>	<b>418.65</b>	<b>-19892.95</b>	<b>-1657.75</b>	<b>13283.69</b>	<b>1106.97</b>
<b>TOTAL INCOME</b>	<b>147827.56</b>	<b>15560.80</b>	<b>164400.59</b>	<b>13700.05</b>	<b>176308.01</b>	<b>14692.33</b>	<b>184532.18</b>	<b>15377.68</b>
<b>TOTAL EXPENSES</b>	<b>156865.93</b>	<b>16512.20</b>	<b>159376.84</b>	<b>13281.40</b>	<b>196200.96</b>	<b>16350.08</b>	<b>171248.49</b>	<b>14270.71</b>

*HSUC, a Beacon of Light*

Oh HSUC, a beacon of light,  
bringing joy and hope, day and night.  
With concerts that fill the air with song,  
and outdoor services all summer long.  
You give to those in need with care,  
with food drives that show you're always there.  
And the Free Store, what a wonderful sight,  
where generosity shines and all is right.  
In the heart of the community you stand,  
with open doors and a helping hand.  
You bring people together, old and new,  
in a spirit of love that shines so true.  
So, here's to HSUC, a place so dear,  
bringing peace, hope and comfort year after year.

- Ryan Lalonde

